

COMMITTED TO JUSTICE



# GREATER BOSTON LEGAL SERVICES

*... and justice for all*

2015 ANNUAL REPORT

COMMITTED TO JUSTICE

Every day, GBLS provides our clients with what should be a basic right: access to justice. This year GBLS staff continues to do terrific legal work helping to make the justice system fair and accessible to all. We prioritize our services to the most vulnerable members of our community. GBLS helps people to solve problems. We help people to grasp a real opportunity to help themselves by working to remove barriers to economic and family stability.

Of course, we could not have done this work without you, our supporters and community partners! With your help, we were able to serve a significant number of people. Thank you for helping GBLS do justice.

This report outlines some of our work and accomplishments over the past year. Please browse and enjoy: you are all a part of our team and in many ways, you share in the successes of the past year. Thank you.

Jacquelynne J. Bowman  
*Executive Director*



PHOTO BY CHRISTOPHER RHODES

Melissa Bayer Tearney  
*Board President*



PHOTO BY CHOATE HALL & STEWART LLP



## OUR MISSION

**Greater Boston Legal Services' (GBLS')** mission is to provide free civil legal aid to help individuals and families achieve justice and meet their basic needs, such as food security, safety, and adequate shelter. **GBLS** helps vulnerable individuals and families retain affordable housing, gain protection from domestic violence, access subsistence income for food and necessities, access health care, and recover earned wages. **GBLS** accomplishes these goals through both individual representation and impact advocacy, working closely with a wide network of community partners. **GBLS'** philosophy is that justice should be for all people, not just those with the financial means to pay.

## SERVICE AREA

Acton\*  
 Arlington  
 Bedford\*  
 Belmont  
 Boston  
 Boxborough\*  
 Braintree  
 Brookline  
 Burlington\*  
 Cambridge  
 Canton  
 Carlisle\*  
 Chelsea  
 Cohasset  
 Concord\*  
 Everett  
 Harvard\*  
 Hingham  
 Holbrook  
 Hull  
 Lexington\*  
 Lincoln\*  
 Malden  
 Maynard\*  
 Medford  
 Melrose  
 Milton  
 Newton  
 North Reading\*  
 Norwell  
 Quincy



Randolph  
 Reading\*  
 Revere  
 Scituate  
 Somerville  
 Stoneham

Stow\*  
 Wakefield  
 Waltham  
 Watertown  
 Weymouth  
 Wilmington\*

Winchester  
 Winthrop  
 Woburn

\*Served only by the Elder, Health and Disability Unit

**33,000+**

Number of low-income people needing a civil legal aid lawyer in MA in 2015 who were turned away

**25%** 

Increase in Boston's population of homeless families in 2015

**7,663**

Number of people in Boston without a permanent home, 139 of whom slept on the streets, February 25, 2015

**5.3 MILLION**

Annual number of Intimate Partner Violence incidents endured by American women age 18+

**12,122**

Number of civil legal matters GBLs handled in 2015

**LESS THAN ONE:**

The number of civil legal attorneys — 0.64, to be exact — for every 10,000 people living in poverty

**\$7.3 MILLION**

Amount civil legal aid programs saved Commonwealth of MA in shelter & health care costs through preserving housing for low-income residents facing eviction, in FY ending June 30, 2015



**4X** Higher basic cost of foster care for unaccompanied immigrant children vs. cost for average foster child through MA Department of Children and Families

**\$250** Threshold that triggers a felony record in larceny-related cases

**40** Percentage of single, mother-headed families who are poor

The waiting period to seal CORI records for low-level offenses is

**TEN YEARS**



**NEARLY 1,000,000**

The number of low-income MA residents who are eligible to receive civil legal aid

**11.9%** Hispanic unemployment rate in MA, highest in U.S., during 4th quarter of 2015

**>\$2,000**

The average cost of rent in Boston; the mean rent is the nation's 4th largest

**MORE THAN 70%**

The number of civil cases today in which Americans head to court without legal representation

## EMPLOYMENT

GBLS' advocacy on behalf of low-income workers includes cases involving: wrongful denial of unemployment benefits; violations of wage laws (such as nonpayment of overtime) resulting in wage theft; and tax controversies related to employment income or problems receiving the Earned Income Tax Credit (EITC), through the Low-Income Taxpayer Assistance Project. GBLS also advocates for changes to laws, policies, and regulations negatively affecting low-wage workers, working closely with — and representing — many different community-based organizations and partnering with a wide range of worker and immigrant rights advocacy organizations, government agencies, unions, members of the private bar, and law schools.

In 2015 GBLS attorneys obtained an increase in the Massachusetts Earned Income Tax Credit (EITC) from 15% to 23% of the Federal EITC and successfully advocated for a bill amending parents' rights to unpaid, job-protected leave for the birth or adoption of a child, requiring employers to inform employees in writing prior to their leave that if they take leave beyond the eight weeks, this ends their right to return to work.

# \$119,227

Amount of IRS refunds GBLS  
secured for poor clients in 2015







## FAMILY

GBLS provides legal assistance to low-income survivors of domestic violence (DV) to ensure that their rights and their safety are protected and to restore them and their children to an economically-sustainable life free of abuse. GBLS provides individual representation in divorce and paternity actions and to obtain child support, custody, visitation, and restraining orders; legal counseling to victims who seek to relocate due to family violence and legal technical assistance to the agencies that provide services to these victims; and advice on legal issues related to the relocation of DV victims and victims and witnesses of crime.

Staff provide on-site advocacy at two probate and family courts to assist victims with abuse prevention orders and emergency matters, and provide assistance to DV victims through GBLS' innovative hospital/health center outreach projects. GBLS also addresses broader legal and public policy issues that perpetuate domestic violence and obstruct the road towards physical and emotional well-being and economic independence for survivors.

**80%** *of cases of eligible MA residents with family law matters turned away by civil legal aid programs due to lack of resources*



GREATER  
BOSTON  
LEGAL  
SERVICES





## HEALTH & DISABILITY

GBLS provides legal assistance to low-income individuals of all ages with disabilities and other health challenges to promote access to and retention of quality, affordable, and accessible health care and coverage, disability benefits, Medicare/Medicaid, Social Security, and Supplemental Security Income (SSI). GBLS also represents vulnerable clients in nursing home eviction cases. The *School to Prison Pipeline Intervention Project* represents Boston-area children facing life challenges, ensuring that they are receiving the trauma-informed treatment they need so they can learn and stay in school. Community partnerships are a mainstay of our health and disability work, enabling us to expand our systemic advocacy efforts that include ensuring access to health care for all age groups, ensuring the rights of isolated nursing home residents, improving access to hospital and transportation services for people with disabilities, and guardianship reform.

One significant achievement in 2015 followed MassHealth's notification to 300,000 members in January 2015 that they must reapply by March of that year or lose coverage, and 150,000 people lost their benefits. GBLS and allies worked to gain an extension from MassHealth allowing more members to re-enroll.



Elizabeth has a serious illness, which causes nausea, vomiting, and abdominal pain. After years of unsuccessful treatment, her doctors found a medication which successfully treated her symptoms. Her insurance paid for this medication. However in 2014, when she became Medicare eligible and enrolled in a Medicare drug plan, Medicare denied coverage for the prescribed medication. Medicare based its decision on Elizabeth not having cancer and using the drug “off-label.” Medicare (unlike commercial insurance) restricts coverage of off-label uses to diagnoses which are listed in one of three drug compendiums. Medicare did this by narrowly interpreting the law governing Medicare coverage. GBLS Senior Attorney Nancy Lorenz took the case to the United States District Court, arguing against Medicare’s narrow interpretation. Judge Young issued a decision in which he complimented the lawyers, saying: “The parties’ briefing here reflects conscientious lawyering.” He then went on to explicitly adopt Nancy’s key argument that when care is palliative, approval for the drug should be linked to the symptoms being treated and not the diagnosis. This is a major victory not only for Elizabeth, but for other Medicare beneficiaries who are denied coverage for medically necessary off-label drugs.



## HOUSING

GBLS helps low-income tenants gain and preserve access to affordable housing; helps tenants and former owners of foreclosed properties pursue affordable purchasing options; defends homeowners who were victims of predatory and discriminatory lending practices; obtains and preserves shelter for homeless families and helps them obtain permanent, affordable housing; advocates for domestic violence victims to protect their housing options; assists tenant associations to understand housing policies and change unfair policies; and preserves affordable units at risk of being lost to market rates. GBLS works with a wide range of affordable housing advocacy groups, and advocates for changes to agency rules and regulations, as well as legislative action and reform.

In 2015 GBLS attorneys achieved a major victory at the Massachusetts Supreme Judicial Court in *Pinti v. Emigrant Mortgage Co.*, creating significantly greater protections for homeowners facing foreclosures; with City Life/Vida Urbana won from a major corporate investor a series of multi-year leases at an affordable rent with annual increases capped at 3%; and won a discrimination case at the Massachusetts Commission against Discrimination on behalf of seventeen Latino homeowners who gave an attorney money for loan modifications they never received.



A Weymouth family whom GBLS had been representing for over five years was able to buy their home back from Freddie Mac for over \$100,000 less than the original mortgage. They had fallen behind on their mortgage while steeped in grief following the sudden death of their 2-year-old son, but were denied a loan modification. Following the foreclosure on their home, they kept fighting with help from GBLS who represented them in the eviction case. They were able to buy their home back, get the eviction case dismissed, and were also awarded \$25,000 in damages in the settlement. After regaining ownership, the father in the case emailed one of his GBLS attorneys: “I truly do not know how to thank you. When I get back down to earth because I still can’t believe this happened I will be in contact to see how I can help the next person in line that was just like me.”

## IMMIGRATION

GBLS provides legal representation to and advocates on behalf of low-income immigrants. We prioritize cases of individuals and families seeking permanent refuge and safe haven, individuals subjected to domestic violence and sexual assault, and unaccompanied children. GBLS represents clients in cases before the U.S. Department of Homeland Security, U.S. Immigration and Customs Enforcement, the U.S. Department of Justice, and federal courts. GBLS responds to crises affecting the rights of immigrants as they arise, and advocates for law reform and systemic changes to secure and expand the right to asylum, withholding of removal and relief under the United Nations Convention against Torture. Staff coordinate GBLS' immigration work with local, national, and international immigrant rights, civil rights, and human rights networks.

**52%** *of cases of eligible MA residents with immigration law matters turned away by civil legal aid programs due to lack of resources*







## WELFARE

GBLS represents poor individuals and families to help them access and retain financial assistance, Food Stamps (SNAP), child care, and related benefits. GBLS seeks to ensure that our clients are provided with adequate notice of decisions, timely decisions on requests for assistance, and timely receipt of benefits. Staff engage in direct referral of cases from Boston homeless family shelter providers and education and training providers. GBLS provides training on public benefits to partner organizations. GBLS also works to reduce systemic barriers to public benefits by advocating for changes in state laws and in state and federal policy and practice.

In 2015 GBLS' successful advocacy included persuading the Department of Transitional Assistance Commissioner to delay implementation of harmful regulations. These include a major change that would make it much harder to qualify for a Transitional Aid to Families with Dependent Children disability exemption, and a new barrier to parents' ability to apply for a disability exemption.

## CORI & RE-ENTRY PROJECT

GBLS started the CORI & Re-entry Project in 2009 in response to numerous requests for help with the devastating effects of criminal records for individuals seeking a path to a better life and getting out of poverty. The project helps individuals in Boston's poorest communities seal their criminal records; overcome barriers to employment, housing, benefits, education, and other opportunities; and learn about their rights as a result of CORI reform that took effect in May 2012. The project provides legal advice, does intake at the Roxbury and Dorchester divisions of the Boston Municipal Court, and represents clients, one of whom expresses her thanks below. The project also engages in systemic law reform advocacy. GBLS is the only legal aid program in Massachusetts with a large-scale volume practice of CORI clients. The project is funded in part by the Gardiner Howland Shaw Foundation and Equal Justice Works.

7% ||||| 26%

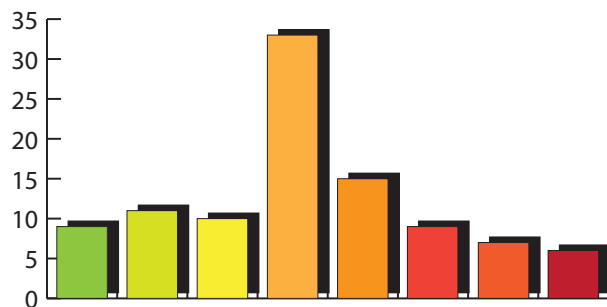
Blacks are 7% of the population but make up 26% of those who are incarcerated



“Hannah [Tanabe, Fellow attorney] assisted me with getting my CORI sealed...I am currently in my new position, thanks to Hannah assisting me with this process. Thank you just wasn't enough from me, so I wanted to let you know just how fantastic she is. She answered every question, and was very patient—which made me very patient and confident in the process. I can now move forward. Hopefully this is the beginning of a long career. Thank you so very much Hannah for all of your hard work and dedication. It makes me feel so good to know that there are people out here willing to go above and beyond for those less privileged. I am a single mom, and with many struggles, so having that on my record was hindering for sure. Now that this is out of the way, I can continue on my career path and provide for my child. You have no idea what you mean to me, and what your dedication meant representing me and getting that ‘yes’ from the judge to seal my CORI record. I am almost to tears with gratification. This case has haunted me for months. Well, that is the past. I look forward to my future.”

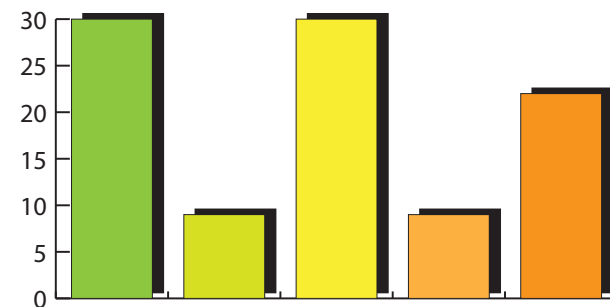
## 2015 STATISTICS

*In 2015, GBLS provided legal assistance to more than 10,000 low-income people for whom we handled over 12,000 matters.*



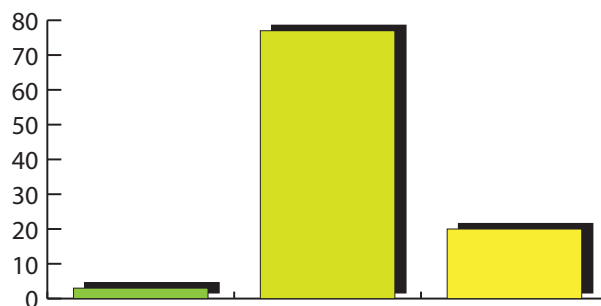
### CASE TYPES

Employment	9%	Immigration	15%
Family	11%	Income Maintenance	9%
Health & Disability	10%	Individual Rights	7%
Housing	33%	Miscellaneous	6%



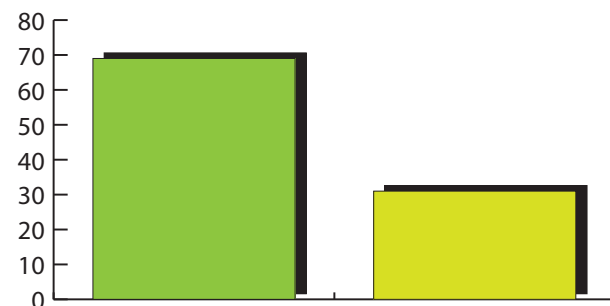
### RACE

African-American	30%	Other	9%
Asian/Pacific Islander	9%	White	22%
Hispanic	30%		



### AGE

0-17	3%
18-59	77%
60+	20%



### GENDER

Female	69%
Male	31%



## 2015 FINANCIAL STATEMENTS

### INCOME

	2015	2014
Massachusetts Legal Assistance Corporation	5,020,988	4,468,598
Law Firms and Attorneys	3,682,532	3,526,175
Cy Pres and Other Similiar Awards	209,026	231,187
Foundations/Corporations	1,154,221	1,240,766
Government Grants	1,955,029	1,813,014
Individual Contributions	1,016,241	1,171,453
United Way of Massachusetts Bay & Merrimack Valley	382,601	439,271
Miscellaneous	1,029,011	1,411,419
<b>TOTAL INCOME BEFORE DONATED SERVICES</b>	<b>14,449,649</b>	<b>14,301,883</b>
Volunteer Services	6,788,664	7,082,926
<b>TOTAL INCOME</b>	<b>21,238,313</b>	<b>21,384,809</b>

### EXPENSES

	2015	2014
Salary and Benefits Subtotal	11,835,591	12,583,385
Non-Personnel		
Occupancy	526,117	439,823
Equipment and Supplies	522,317	404,544
Contract Services	310,200	342,023
Library and Litigation Expenses	192,090	250,060
Transfer to Capital	45,000	45,000
Miscellaneous	620,442	627,310
Non-Personnel Subtotal	2,216,166	2,108,770
<b>TOTAL EXPENSES BEFORE DONATED SERVICES</b>	<b>14,051,757</b>	<b>14,692,155</b>
Volunteer Services	6,788,664	7,082,926
<b>TOTAL EXPENSES</b>	<b>20,840,421</b>	<b>21,775,081</b>

<b>CUMULATIVE OPERATING NET ASSETS</b>	<b>6,550,743</b>	<b>5,593,408</b>
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## THANK YOU! LEGAL COMMUNITY DONORS

*The legal community demonstrates a special commitment to GBLS and its mission of ensuring access to justice regardless of income. Every year individual attorneys, law firms, and corporate law departments show the extent to which they respect and value the legal assistance GBLS provides to impoverished residents of greater Boston. Their support is provided in a variety of ways.*

### LAWYERS FUND DRIVE

#### Leadership League (*\$800 or more per Boston attorney*)

Choate, Hall & Stewart  
Collora  
Englander & Chicoine  
Goodwin  
Goulston & Storrs  
Hemenway & Barnes  
Kimball Brousseau  
Meehan, Boyle, Black & Bogdanow  
Nixon Peabody  
Ropes & Gray  
Skadden  
Sugarman and Sugarman  
WilmerHale

#### Pacesetter League (*\$650-\$799 per Boston attorney*)

Brown Rudnick  
Foley Hoag  
Sullivan & Worcester  
Sunstein Kann Murphy & Timbers

#### Reginald Heber Smith League (*\$500-\$649 per Boston attorney*)

Allen & Hollander  
Lathrop & Gage  
Morgan Lewis

#### President's League (*\$350-\$499 per Boston attorney*)

Davis, Malm & D'Agostine  
Fish & Richardson  
Klein Hornig  
Nutter, McClennen & Fish  
Robinson+Cole

#### Supporter League (*\$200-\$349 per Boston attorney*)

Burns & Levinson  
Clements & Pineault  
Dechert  
DLA Piper  
Landay, Leblang & Stern  
Messing, Rudavsky & Weliky  
Mintz Levin  
Rackemann, Sawyer & Brewster  
Sugarman, Rogers, Barshak & Cohen



## Friends League

***(up to \$199 per Boston attorney)***

Adler, Cohen, Harvey, Wakeman &  
Guekguezian  
Barton Gilman  
Bernkopf Goodman  
Boyle, Shaughnessy & Campo  
Breakstone, White & Gluck  
Casner & Edwards  
Cetrulo  
Conn Kavanaugh  
Davids & Cohen  
Day Pitney  
Donoghue Barrett & Singal  
Gilmore Rees & Carlson  
Healy, Fiske, Richmond & Matthews  
Holland & Knight  
Janet E. Bostwick  
Kotin, Crabtree & Strong  
Krokidas & Bluestein  
Lawson & Weitzen  
LeClairRyan  
Lee & Rivers  
Locke Lord  
McDermott, Will & Emery  
Morrison Mahoney  
Morse, Barnes-Brown & Pendleton  
Oalican Law Group  
Ogletree Deakins  
Proskauer Rose  
Ruberto, Israel & Weiner  
Sally & Fitch

Segal Roitman  
Shaevel & Krems  
Sheehan Phinney  
Stoneman, Chandler & Miller  
Swartz & Swartz  
Taylor, Ganson & Perrin  
Verrill Dana  
Wolf Greenfield

## LAW FIRM FELLOWSHIPS

***The following firms provided funding to support the salaries of GBLS attorneys.***

Cahill Gordon & Reindel LLP  
Foley Hoag LLP  
McDermott Will & Emery  
Skadden  
WilmerHale





## ASSOCIATES FUND DRIVE

**\$5,000 and above**

Chelsea A. Loughran\*  
Melissa & Gary Tearney  
Anonymous

**\$2,500 - \$4,999**

Leslie A. McDonell  
Michael N. Rader  
Maria Trevisan  
Anonymous

**\$1,000 - \$2,499**

Michael A. Albert  
Greg Corbett  
Joshua M. Daniels  
Brenda Diana  
Elizabeth L. Foster-Nolan  
Edward R. Gates  
Will & Kristin Gerber  
Richard Giunta  
Jason Honeyman  
Marc Johannes  
Hunter D. Keeton  
Anna Kuznetsova-Schafer  
Elizabeth Lintz\* &  
John Kramer  
Michelle Nunez  
Timothy Oyer  
Cicely Parseghian  
Michael Pomianek  
James I. Rubens  
Anthony E. Rufo  
Eric Rutt\* & Mahlet Akl  
John R. Van Amsterdam  
Robert Walat  
Patrick Waller  
Katy Ward  
Anonymous (4)

**\$500 - \$999**

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Kara K. Adams  
Eric Amundsen  
Katherine Anthony  
Charles H. Baker  
Cory C. Bell\*  
Gitte Blanchet  
Abra C. Bron  
Ashley H. Brooks  
Margaret A. Brown  
Sarah Burg  
Katie O'Neill Burgener  
Kristen Buteau  
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M. Claire Masinton  
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Christopher Clark  
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Kevin Conroy  
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David E. Katz  
Jekkie Kim

Sarah Kitchell  
Gregory Kopacz  
Andrew Kopans  
Mary Kuusisto  
Christina Licursi  
Cecelia Lockner  
Michael Loucks  
Allison Lucier  
Joshua Matloff\*  
Jarrod Matteson  
Thanos Matthai\*  
Matthew J. Matule  
Leah R. McCoy  
Brent M. McDonald  
Julia McLetchie  
Jennifer Mendonca\*  
Jessica Mols  
Francesca Morency\*  
Michelle Nyein  
Rory P. Pheiffer  
Susan E. Pravda  
Randy Pritzker  
Christian Regnier  
Meg Rehrauer  
Katherine Reynolds  
Graham Robinson  
Marlin Rollins Boyd\*  
Daniel Routh\*  
Marshall Senterfitt  
Eric W. Skeffington  
Heather Sprague  
Thomas J. Tuytschaevers  
Edmund J. Walsh  
Jennifer C. Whalen  
Emma Yashar  
Emily K. Yu  
Anonymous (12)

**\$250 - \$499**

Paul Abbott  
Bob Abrahamsen  
Steven Abreu  
James Acheson  
Joshua Almond  
Julia Amrhein  
Erin Anderman  
Jonathan Anderman  
Nathan Anderson  
Peter J. Antoszyk  
Brian & Meghan Awe  
Thomas & Sharon Ayres  
Jessica Ball\*  
Shaun Barnes  
Megan Barriger  
Tabitha Bartholomew  
Bethany Bartlett  
Stephanie Berdick  
Jeff Bernarducci  
Gabrielle Bernstein  
Matthew Berntsen  
Megan Bisk  
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Sarah Bock  
Andrew Boulay  
Stephen Boyko  
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Daniel Brody  
Ashley Brown  
Jennifer Brown  
Michael Brown\*  
Noah Brown  
Kenneth E. Burdon  
Brendan Burke  
Erika D. Cagney  
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 Erica M. Carroll  
 Paul Cathcart  
 Alexandra Cavazos  
 Karla L. Chaffee\*  
 Hsienying Shine Chen  
 Tani Chen  
 Mark Cianci  
 Marvin J. Cine  
 Zach Cloyd  
 Stephany G. Collamore  
 Jillian Collins\*  
 Christopher D. Comeau  
 John P. Condon  
 Kathleen M. Conlon  
 Bryan C. Connolly  
 Patrick Connolly  
 Taylor Coon  
 Kyle Crossley  
 Paula G. Curry  
 Melanie Dahl  
 Erin Daley  
 William Dalsen  
 Elizabeth S. Davenny  
 Andrew Dean  
 Ryan Deck  
 Jacqueline S. Delbasty  
 Emily Dertz  
 David J. Derusha  
 Drew DeVoogd  
 Derek Domian  
 Kelly Donahue  
 Caroline S. Donovan\*  
 Michael Doore  
 Brandon Dunn  
 Katherine Dyson  
 Alison Eggers  
 Karen Eisenstadt  
 Roque El-Hayek  
 Peter Erichsen  
 Amy Fabiano  
 Timothy Famulare



PHOTO BY JOHN KENNARD

Pictured above are the 2015 GBLS Associates Fund Drive captains from law firms across the Boston area. They helped to raise more than \$400,000 from over 1,200 associates to provide legal aid to survivors of domestic violence.

Jonathan R. Fishburn  
 Catherine Fisher  
 Deanna Fitzgerald  
 Michael Fitzpatrick\*  
 Justin Florence  
 Maya Florence  
 William B. Forbush, III  
 Ana Maria Francisco  
 Thomas Franklin  
 Peter Friedenberg  
 Kelly A. Gabos\*  
 Lindsey Gabrielsen\*  
 Jennifer Gallop  
 Rebecca Gallup  
 Jerome Garciano  
 Ian Gemmell  
 Gregory Gerstenzang  
 Courtney Gesualdi

Yasmin Ghassab  
 Benjamin Gibbons  
 Michael Gilbert  
 Gabe Goldman  
 Angela Gomes\*  
 Mark Goracke  
 Jennifer Gorman  
 Kathleen Gregor  
 Katherine Guarino\*  
 Megan Gustafson  
 George S. Haight  
 Stephen P. Hall  
 James Hanifin  
 Alison R. Harrall  
 Scott Harshbarger &  
 Judith Burke Stephenson  
 Sara Hellman  
 Douglas M. Henry

Emily Hodge  
 Caleb Hogan  
 Matt Holian  
 Sheryl A. Howard  
 Tiffany M. Howard  
 Tarae Howell\*  
 Nathaniel Hulme  
 Lauren Ingegneri  
 Michelle Iodice  
 Victoria Ippolito  
 Rachel Irving  
 Jennifer Itzkoff  
 Jeffrey M. Jacobstein  
 Hilary C. Jaffe  
 Erik Johnston  
 Oona Johnstone  
 Joseph Jolly &  
 Susan Rivers

Catherine Jones  
 Michael P. Judge  
 Megan Juel\*  
 Jeannie Kampas\*  
 Catherine Kelleher  
 Alycia Kennedy\*  
 Susan Kessel  
 Jennifer Kiefer  
 Evan King  
 Kendra Kinscherf\*  
 Alexandra Klingenstein\*  
 Rebecca Klotzle  
 Rachel Kurlantzick\*  
 Adam T. Kurth\*  
 Brian & Jessica Lambert  
 Robert Lazar  
 Sydney Leavens  
 Brian Lee



Lauren Lee  
 Matthew Lee  
 Vivian E. Lee  
 David Lefebvre  
 David Lewis  
 Galen Lewis  
 David Lieberman  
 Stephanie Lin  
 David Linhart  
 Christopher A. Lisy  
 Frank Liu  
 Diana W. Lo  
 Esty Lobovits  
 Jennifer Logan  
 Daniel Losk  
 Patricia Lynch  
 Kevin Ma  
 Jennifer Macarchuk  
 Kris Machado  
 Thomas F. Maffei  
 Mina Makarious  
 John P. Martin  
 Martha Martir  
 Sara Mattern  
 Andrew McArdell  
 Scott & Margaret McConchie  
 Marguerite McConihe  
 Thomas McLean  
 Colin McNiece\*  
 Rebecca Melaas  
 Maureen Meredith  
 Katy O. Meszaros\*  
 Douglas Metcalf  
 Andrea Miller\*  
 Paul Momnie\*  
 Scott Moore\*  
 Michael C. Moran  
 Patricia Moran  
 James Morris  
 Robin Morse  
 Carla M. Moynihan  
 Robert J. Muldoon, Jr.

Ian Mullet\*  
 Samuel Mullin  
 Alisha Q. Nanda  
 Cara J. Nelson  
 Timothy F. Nelson  
 Catherine Ng  
 Kevin K. Nolan  
 Harvey Nosowitz  
 Christopher Novak  
 Andrew T. O'Connor  
 Kait O'Connor  
 Robert J. O'Connor  
 Margaret O'Grady  
 Adrianne Ortega  
 Michael S. Palmisciano  
 Young M. Park  
 Lorraine Pereira\*  
 Robert Pettitt  
 Nina Pickering-Cook\*  
 Jaclyn Piltch\*  
 Timothy M. Pomarole  
 Christopher W. Price  
 Daniel Procaccini  
 Kevin Quigley\*  
 Stephen Quinlan\*  
 Katherine Radtke\*  
 Douglas Rausch  
 Ronaldo Rauseo-Ricupero  
 John P. Rearick  
 Srikanth Reddy  
 Elissa Reidy  
 Peter S. Rice  
 Loretta R. Richard  
 Jennifer Rikoski  
 Michael Riley  
 Matthew P. Ritchie  
 Anne Robbins  
 William Roberts  
 Madeleine Rodriguez  
 Derek Roller  
 Jonathan Romiti  
 Anne Ross\*

Richard D. Rudman  
 Ronald & Mary Ruth  
 Michelle Sandals  
 Christopher Schmitt  
 Courtney Scott  
 Kevin Scura  
 Tracy Shaughnessy  
 Tamara Shepard  
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 Peter Shults  
 Margaret Siegel  
 Michael Siekman  
 Amber Sommer  
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 Ilenna & David Stein  
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 Alyson Stewart  
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*We are very grateful to the following law firms and in-house legal departments who provided pro bono services to GBLS clients in 2015, and to their many individual attorneys, too numerous to list here, who handled GBLS cases.*

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*Thank you to the many individuals, companies, and firms including those listed below for their generous gifts of goods or services.*

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*Thank you also to the more than 80 other community-based groups and social service organizations with whom GBLS partners, too numerous to list here. GBLS' collaborative working relationship with these partners is critical to early identification of emerging issues faced by Boston area's low-income communities, to reach out to some of the neediest clients in the community, and to jointly develop effective approaches to successfully address specific problems.*

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*The following individuals, in addition to many law students, volunteered substantial commitments of time in 2015 to GBLS and its clients. Their service, as reported in the Financial Statements, was valued at \$6,788,664. We are also very grateful to the many pro bono attorneys, too numerous to list here, who handled GBLS cases at their firms.*

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**Innovator of the Year Award, Massachusetts Councils on Aging:** Elder, Health and Disability Unit Senior Attorney **Betsey Crimmins** was honored for her elder abuse prevention work.

**2015 Boston Rising Stars, National Law Journal and Connecticut Law Tribune:** Employment Law Unit Equal Justice Works attorney Fellow **Lydia Edwards** was selected to join this list of 40 outstanding lawyers in the Boston area age 40 or younger; received an **honorable mention** in the **Boston Globe Magazine's 2015 Bostonian of the Year** list; and was recognized by the **Massachusetts Coalition to End Human Trafficking** in appreciation for her work along with the **Massachusetts Coalition for Domestic Workers**.

**2015 Super Lawyers, Rising Stars:** **Lydia Edwards** and GBLS CORI & Re-entry Project attorney/AmeriCorps Legal Advocate **Susan Malouin** were recognized in the annual listing.

**Boston College (BC) Law Public Interest Law Foundation (PILF) Board honor:** Family Law Unit Senior Attorney and BC Law School Adjunct Professor **Mithra Fernandez-Kan** (formerly Merryman) was recognized for her extensive work in support of victims of domestic violence.

**2015-2016 Women's Leadership Initiative, Women's Bar Association of Massachusetts:** Welfare Law Unit Attorney **Lizbeth Ginsburg** was selected to participate in this program that provides mentoring and leadership development for Massachusetts women attorneys identified as rising stars.

**2015 Super Lawyers:** Immigration Unit Acting Managing Attorney **Nancy Kelly** and GBLS CORI & Re-entry Project Lead Attorney **Pauline Quirion** were recognized in the annual listing.

**2015 Massachusetts Bar Association Access to Justice Legal Services Award:** Senior Attorney in the Employment and Welfare Law Units **Elizabeth Toulon** was honored with this award and also received the **2015 Massachusetts AFL-CIO Merit Award** for dedicating her career to social and economic justice, epitomizing what it means to be a union legal services advocate, and making earned sick time a reality in the lives of nearly one million workers.





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