

COMMITTED TO JUSTICE



GREATER BOSTON LEGAL SERVICES

... and justice for all

2015 ANNUAL REPORT

COMMITTED TO JUSTICE

Every day, GBLS provides our clients with what should be a basic right: access to justice. This year GBLS staff continues to do terrific legal work helping to make the justice system fair and accessible to all. We prioritize our services to the most vulnerable members of our community. GBLS helps people to solve problems. We help people to grasp a real opportunity to help themselves by working to remove barriers to economic and family stability.

Of course, we could not have done this work without you, our supporters and community partners! With your help, we were able to serve a significant number of people. Thank you for helping GBLS do justice.

This report outlines some of our work and accomplishments over the past year. Please browse and enjoy: you are all a part of our team and in many ways, you share in the successes of the past year. Thank you.

Jacquelynne J. Bowman
Executive Director



PHOTO BY CHRISTOPHER RHODES

Melissa Bayer Tearney
Board President



PHOTO BY CHOATE HALL & STEWART LLP



OUR MISSION

Greater Boston Legal Services' (GBLS') mission is to provide free civil legal aid to help individuals and families achieve justice and meet their basic needs, such as food security, safety, and adequate shelter. **GBLS** helps vulnerable individuals and families retain affordable housing, gain protection from domestic violence, access subsistence income for food and necessities, access health care, and recover earned wages. **GBLS** accomplishes these goals through both individual representation and impact advocacy, working closely with a wide network of community partners. **GBLS'** philosophy is that justice should be for all people, not just those with the financial means to pay.

SERVICE AREA

Acton*
 Arlington
 Bedford*
 Belmont
 Boston
 Boxborough*
 Braintree
 Brookline
 Burlington*
 Cambridge
 Canton
 Carlisle*
 Chelsea
 Cohasset
 Concord*
 Everett
 Harvard*
 Hingham
 Holbrook
 Hull
 Lexington*
 Lincoln*
 Malden
 Maynard*
 Medford
 Melrose
 Milton
 Newton
 North Reading*
 Norwell
 Quincy



Randolph
 Reading*
 Revere
 Scituate
 Somerville
 Stoneham

Stow*
 Wakefield
 Waltham
 Watertown
 Weymouth
 Wilmington*

Winchester
 Winthrop
 Woburn

*Served only by the Elder, Health and Disability Unit

33,000+

Number of low-income people needing a civil legal aid lawyer in MA in 2015 who were turned away

25% 

Increase in Boston's population of homeless families in 2015

7,663

Number of people in Boston without a permanent home, 139 of whom slept on the streets, February 25, 2015

5.3 MILLION

Annual number of Intimate Partner Violence incidents endured by American women age 18+

12,122

Number of civil legal matters GBLS handled in 2015

LESS THAN ONE:

The number of civil legal attorneys — 0.64, to be exact — for every 10,000 people living in poverty

\$7.3 MILLION

Amount civil legal aid programs saved Commonwealth of MA in shelter & health care costs through preserving housing for low-income residents facing eviction, in FY ending June 30, 2015



4X Higher basic cost of foster care for unaccompanied immigrant children vs. cost for average foster child through MA Department of Children and Families

\$250 Threshold that triggers a felony record in larceny-related cases

40 Percentage of single, mother-headed families who are poor

The waiting period to seal CORI records for low-level offenses is

TEN YEARS



NEARLY 1,000,000

The number of low-income MA residents who are eligible to receive civil legal aid

11.9% Hispanic unemployment rate in MA, highest in U.S., during 4th quarter of 2015

>\$2,000

The average cost of rent in Boston; the mean rent is the nation's 4th largest

MORE THAN 70%

The number of civil cases today in which Americans head to court without legal representation

EMPLOYMENT

GBLS' advocacy on behalf of low-income workers includes cases involving: wrongful denial of unemployment benefits; violations of wage laws (such as nonpayment of overtime) resulting in wage theft; and tax controversies related to employment income or problems receiving the Earned Income Tax Credit (EITC), through the Low-Income Taxpayer Assistance Project. GBLS also advocates for changes to laws, policies, and regulations negatively affecting low-wage workers, working closely with — and representing — many different community-based organizations and partnering with a wide range of worker and immigrant rights advocacy organizations, government agencies, unions, members of the private bar, and law schools.

In 2015 GBLS attorneys obtained an increase in the Massachusetts Earned Income Tax Credit (EITC) from 15% to 23% of the Federal EITC and successfully advocated for a bill amending parents' rights to unpaid, job-protected leave for the birth or adoption of a child, requiring employers to inform employees in writing prior to their leave that if they take leave beyond the eight weeks, this ends their right to return to work.

\$119,227

Amount of IRS refunds GBLS
secured for poor clients in 2015





FAMILY

GBLS provides legal assistance to low-income survivors of domestic violence (DV) to ensure that their rights and their safety are protected and to restore them and their children to an economically-sustainable life free of abuse. GBLS provides individual representation in divorce and paternity actions and to obtain child support, custody, visitation, and restraining orders; legal counseling to victims who seek to relocate due to family violence and legal technical assistance to the agencies that provide services to these victims; and advice on legal issues related to the relocation of DV victims and victims and witnesses of crime.

Staff provide on-site advocacy at two probate and family courts to assist victims with abuse prevention orders and emergency matters, and provide assistance to DV victims through GBLS' innovative hospital/health center outreach projects. GBLS also addresses broader legal and public policy issues that perpetuate domestic violence and obstruct the road towards physical and emotional well-being and economic independence for survivors.

80% *of cases of eligible MA residents with family law matters turned away by civil legal aid programs due to lack of resources*



GREATER
BOSTON
LEGAL
SERVICES



HEALTH & DISABILITY

GBLS provides legal assistance to low-income individuals of all ages with disabilities and other health challenges to promote access to and retention of quality, affordable, and accessible health care and coverage, disability benefits, Medicare/Medicaid, Social Security, and Supplemental Security Income (SSI). GBLS also represents vulnerable clients in nursing home eviction cases. The *School to Prison Pipeline Intervention Project* represents Boston-area children facing life challenges, ensuring that they are receiving the trauma-informed treatment they need so they can learn and stay in school. Community partnerships are a mainstay of our health and disability work, enabling us to expand our systemic advocacy efforts that include ensuring access to health care for all age groups, ensuring the rights of isolated nursing home residents, improving access to hospital and transportation services for people with disabilities, and guardianship reform.

One significant achievement in 2015 followed MassHealth's notification to 300,000 members in January 2015 that they must reapply by March of that year or lose coverage, and 150,000 people lost their benefits. GBLS and allies worked to gain an extension from MassHealth allowing more members to re-enroll.



Elizabeth has a serious illness, which causes nausea, vomiting, and abdominal pain. After years of unsuccessful treatment, her doctors found a medication which successfully treated her symptoms. Her insurance paid for this medication. However in 2014, when she became Medicare eligible and enrolled in a Medicare drug plan, Medicare denied coverage for the prescribed medication. Medicare based its decision on Elizabeth not having cancer and using the drug “off-label.” Medicare (unlike commercial insurance) restricts coverage of off-label uses to diagnoses which are listed in one of three drug compendiums. Medicare did this by narrowly interpreting the law governing Medicare coverage. GBLS Senior Attorney Nancy Lorenz took the case to the United States District Court, arguing against Medicare’s narrow interpretation. Judge Young issued a decision in which he complimented the lawyers, saying: “The parties’ briefing here reflects conscientious lawyering.” He then went on to explicitly adopt Nancy’s key argument that when care is palliative, approval for the drug should be linked to the symptoms being treated and not the diagnosis. This is a major victory not only for Elizabeth, but for other Medicare beneficiaries who are denied coverage for medically necessary off-label drugs.



HOUSING

GBLS helps low-income tenants gain and preserve access to affordable housing; helps tenants and former owners of foreclosed properties pursue affordable purchasing options; defends homeowners who were victims of predatory and discriminatory lending practices; obtains and preserves shelter for homeless families and helps them obtain permanent, affordable housing; advocates for domestic violence victims to protect their housing options; assists tenant associations to understand housing policies and change unfair policies; and preserves affordable units at risk of being lost to market rates. GBLS works with a wide range of affordable housing advocacy groups, and advocates for changes to agency rules and regulations, as well as legislative action and reform.

In 2015 GBLS attorneys achieved a major victory at the Massachusetts Supreme Judicial Court in *Pinti v. Emigrant Mortgage Co.*, creating significantly greater protections for homeowners facing foreclosures; with City Life/Vida Urbana won from a major corporate investor a series of multi-year leases at an affordable rent with annual increases capped at 3%; and won a discrimination case at the Massachusetts Commission against Discrimination on behalf of seventeen Latino homeowners who gave an attorney money for loan modifications they never received.



A Weymouth family whom GBLS had been representing for over five years was able to buy their home back from Freddie Mac for over \$100,000 less than the original mortgage. They had fallen behind on their mortgage while steeped in grief following the sudden death of their 2-year-old son, but were denied a loan modification. Following the foreclosure on their home, they kept fighting with help from GBLS who represented them in the eviction case. They were able to buy their home back, get the eviction case dismissed, and were also awarded \$25,000 in damages in the settlement. After regaining ownership, the father in the case emailed one of his GBLS attorneys: “I truly do not know how to thank you. When I get back down to earth because I still can’t believe this happened I will be in contact to see how I can help the next person in line that was just like me.”

IMMIGRATION

GBLS provides legal representation to and advocates on behalf of low-income immigrants. We prioritize cases of individuals and families seeking permanent refuge and safe haven, individuals subjected to domestic violence and sexual assault, and unaccompanied children. GBLS represents clients in cases before the U.S. Department of Homeland Security, U.S. Immigration and Customs Enforcement, the U.S. Department of Justice, and federal courts. GBLS responds to crises affecting the rights of immigrants as they arise, and advocates for law reform and systemic changes to secure and expand the right to asylum, withholding of removal and relief under the United Nations Convention against Torture. Staff coordinate GBLS' immigration work with local, national, and international immigrant rights, civil rights, and human rights networks.

52% *of cases of eligible MA residents with immigration law matters turned away by civil legal aid programs due to lack of resources*





WELFARE

GBLS represents poor individuals and families to help them access and retain financial assistance, Food Stamps (SNAP), child care, and related benefits. GBLS seeks to ensure that our clients are provided with adequate notice of decisions, timely decisions on requests for assistance, and timely receipt of benefits. Staff engage in direct referral of cases from Boston homeless family shelter providers and education and training providers. GBLS provides training on public benefits to partner organizations. GBLS also works to reduce systemic barriers to public benefits by advocating for changes in state laws and in state and federal policy and practice.

In 2015 GBLS' successful advocacy included persuading the Department of Transitional Assistance Commissioner to delay implementation of harmful regulations. These include a major change that would make it much harder to qualify for a Transitional Aid to Families with Dependent Children disability exemption, and a new barrier to parents' ability to apply for a disability exemption.

CORI & RE-ENTRY PROJECT

GBLS started the CORI & Re-entry Project in 2009 in response to numerous requests for help with the devastating effects of criminal records for individuals seeking a path to a better life and getting out of poverty. The project helps individuals in Boston's poorest communities seal their criminal records; overcome barriers to employment, housing, benefits, education, and other opportunities; and learn about their rights as a result of CORI reform that took effect in May 2012. The project provides legal advice, does intake at the Roxbury and Dorchester divisions of the Boston Municipal Court, and represents clients, one of whom expresses her thanks below. The project also engages in systemic law reform advocacy. GBLS is the only legal aid program in Massachusetts with a large-scale volume practice of CORI clients. The project is funded in part by the Gardiner Howland Shaw Foundation and Equal Justice Works.

7% ||||| 26%

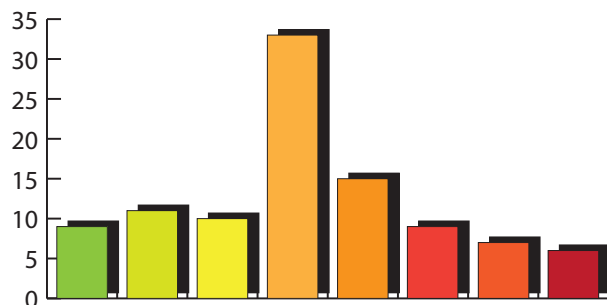
Blacks are 7% of the population but make up 26% of those who are incarcerated



“Hannah [Tanabe, Fellow attorney] assisted me with getting my CORI sealed...I am currently in my new position, thanks to Hannah assisting me with this process. Thank you just wasn't enough from me, so I wanted to let you know just how fantastic she is. She answered every question, and was very patient—which made me very patient and confident in the process. I can now move forward. Hopefully this is the beginning of a long career. Thank you so very much Hannah for all of your hard work and dedication. It makes me feel so good to know that there are people out here willing to go above and beyond for those less privileged. I am a single mom, and with many struggles, so having that on my record was hindering for sure. Now that this is out of the way, I can continue on my career path and provide for my child. You have no idea what you mean to me, and what your dedication meant representing me and getting that ‘yes’ from the judge to seal my CORI record. I am almost to tears with gratification. This case has haunted me for months. Well, that is the past. I look forward to my future.”

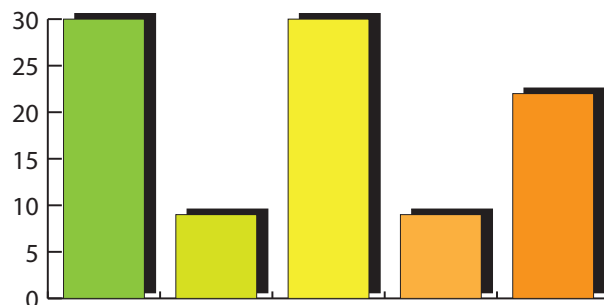
2015 STATISTICS

In 2015, GBLS provided legal assistance to more than 10,000 low-income people for whom we handled over 12,000 matters.



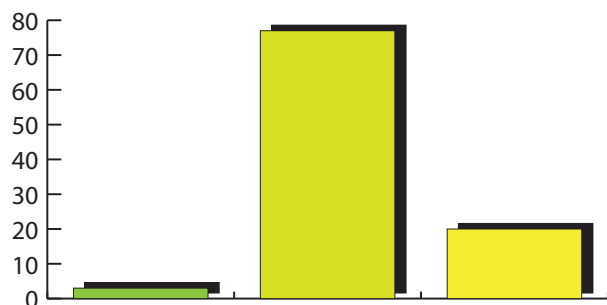
CASE TYPES

Employment	9%	Immigration	15%
Family	11%	Income Maintenance	9%
Health & Disability	10%	Individual Rights	7%
Housing	33%	Miscellaneous	6%



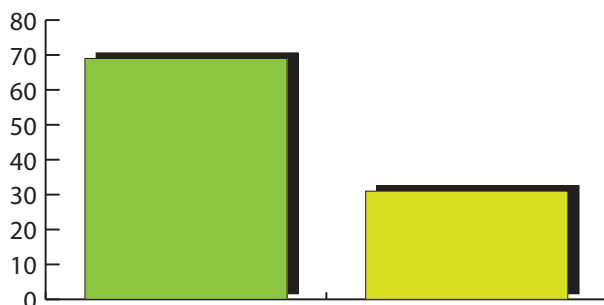
RACE

African-American	30%	Other	9%
Asian/Pacific Islander	9%	White	22%
Hispanic	30%		



AGE

0-17	3%
18-59	77%
60+	20%



GENDER

Female	69%
Male	31%



2015 FINANCIAL STATEMENTS

INCOME

	2015	2014
Massachusetts Legal Assistance Corporation	5,020,988	4,468,598
Law Firms and Attorneys	3,682,532	3,526,175
Cy Pres and Other Similiar Awards	209,026	231,187
Foundations/Corporations	1,154,221	1,240,766
Government Grants	1,955,029	1,813,014
Individual Contributions	1,016,241	1,171,453
United Way of Massachusetts Bay & Merrimack Valley	382,601	439,271
Miscellaneous	1,029,011	1,411,419
TOTAL INCOME BEFORE DONATED SERVICES	14,449,649	14,301,883
Volunteer Services	6,788,664	7,082,926
TOTAL INCOME	21,238,313	21,384,809

EXPENSES

	2015	2014
Salary and Benefits Subtotal	11,835,591	12,583,385
Non-Personnel		
Occupancy	526,117	439,823
Equipment and Supplies	522,317	404,544
Contract Services	310,200	342,023
Library and Litigation Expenses	192,090	250,060
Transfer to Capital	45,000	45,000
Miscellaneous	620,442	627,310
Non-Personnel Subtotal	2,216,166	2,108,770
TOTAL EXPENSES BEFORE DONATED SERVICES	14,051,757	14,692,155
Volunteer Services	6,788,664	7,082,926
TOTAL EXPENSES	20,840,421	21,775,081

CUMULATIVE OPERATING NET ASSETS	6,550,743	5,593,408
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THANK YOU! LEGAL COMMUNITY DONORS

The legal community demonstrates a special commitment to GBLS and its mission of ensuring access to justice regardless of income. Every year individual attorneys, law firms, and corporate law departments show the extent to which they respect and value the legal assistance GBLS provides to impoverished residents of greater Boston. Their support is provided in a variety of ways.

LAW FIRM DRIVE

Leadership League

(\$800 or more per Boston attorney)

Choate, Hall & Stewart

Collora, LLP

Englander, Leggett, & Chicoine, P.C.

Goodwin Procter

Goulston & Storrs

Hemenway & Barnes

Kimball Brousseau

Meehan, Boyle, Black & Bogdanow, P.C.

Nixon Peabody LLP

Ropes & Gray

Skadden

Sugarman and Sugarman, P.C.

WilmerHale

Pacesetter League

(\$650-\$799 per Boston attorney)

Brown Rudnick Berlack Israels, LLP

Davids & Cohen, P.C.

Foley Hoag LLP

Sullivan & Worcester LLP

Sunstein Kann Murphy & Timbers LLP

Reginald Heber Smith League

(\$500-\$649 per Boston attorney)

Allen & Hollander, LLP

Morgan, Lewis & Bockius LLP

Proskauer Rose LLP

President's League

(\$350-\$499 per Boston attorney)

Davis, Malm & D'Agostine, P.C.

Fish & Richardson, P.C.

Klein Hornig LLP

Krokidas & Bluestein LLP

Nutter, McClennen & Fish, LLP

Rackemann, Sawyer & Brewster

Robinson & Cole LLP

Ruberto, Israel & Weiner

Supporter League

(\$200-\$349 per Boston attorney)

Burns & Levinson LLP

Dechert LLP

DLA Piper LLP (US)

Landay, Leblang & Stern

Messing, Rudavsky & Weliky, P.C.

Sugarman, Rogers, Barshak & Cohen, P.C.



Friends League

(up to \$199 per Boston attorney)

Adler, Cohen, Harvey, Wakeman &
Guekguezian LLP
Barton Gilman
Bernkopf Goodman LLP
Boyle, Shaughnessy & Campo, P.C.
Breakstone, White & Gluck, P.C.
Casner & Edwards, LLP
Cetrulo LLP
Clements & Pineault, LLP
Conn, Kavanaugh, Rosenthal,
Peisch & Ford, LLP
Day Pitney LLP
Donoghue Barrett & Singal, P.C.
Gilmore Rees & Carlson PC
Hagens Berman
Healy, Fiske, Richmond & Matthews
Holland & Knight LLP
Janet E. Bostwick, P.C.
Kotin, Crabtree & Strong, LLP
Krokidas & Bluestein LLP
Lathrop & Gage LLP
Lawson & Weitzen
LeClair Ryan
Lee, Rivers & Corr, LLP
Locke Lord, LLP
McDermott, Will & Emery
Mintz Levin
Morrison Mahoney LLP
Morse, Barnes-Brown & Pendleton
Oalican Law Group
Ogletree Deakins
Sally & Fitch
Segal, Roitman

Seyfarth Shaw
Shaevel & Krems, LLP
Stoneman Chandler
Swartz & Swartz
Taylor, Ganson & Perrin, LLP
Verrill Dana LLP
Wolf Greenfield

LAW FIRM FELLOWSHIPS

The following firms provided funding to support the salaries of GBLS attorneys.

Cahill Gordon & Reindel LLP
Foley Hoag LLP
McDermott Will & Emery
Skadden
WilmerHale



ASSOCIATES FUND DRIVE

\$5,000 and above

Chelsea A. Loughran*
Melissa & Gary Tearney
Anonymous

\$2,500 - \$4,999

Leslie A. McDonell
Michael N. Rader
Maria Trevisan
Anonymous

\$1,000 - \$2,499

Michael A. Albert
Greg Corbett
Joshua M. Daniels
Brenda Diana
Elizabeth L. Foster-Nolan
Edward R. Gates
Will & Kristin Gerber
Richard Giunta
Jason Honeyman
Marc Johannes
Hunter D. Keeton
Anna Kuznetsova-Schafer
Elizabeth Lintz* &
John Kramer
Michelle Nunez
Timothy Oyer
Cicely Parseghian
Michael Pomianek
James I. Rubens
Anthony E. Rufo
Eric Rutt* & Mahlet Aklu
John R. Van Amsterdam
Robert Walat
Patrick Waller
Katy Ward
Anonymous (4)

\$500 - \$999

Alexander Adam*
Kara K. Adams
Eric Amundsen
Katherine Anthony
Charles H. Baker
Cory C. Bell*
Gitte Blanchet
Abra C. Bron
Ashley H. Brooks
Margaret A. Brown
Sarah Burg
Katie O'Neill Burgener
Kristen Buteau
James R. Carroll &
M. Claire Masinton
Timothy John Carter
Kristina Cary
David S. Clancy
Christopher Clark
Eben Colby
Kevin Conroy
Christine Espino
Neil Ferraro
Mark Finsterwald
Michael Flannery*
Dianne L. Frade
Jeff Goldman
Alexandra M. Gorman
Pat Granahan
Patrick Healy*
Kurt W. Hemr
Ezekiel Hill
Matthew Horvitz
David T. Jones
Sara Jones*
Leena Karttunen Contarino
David E. Katz
Jekkie Kim

Sarah Kitchell
Gregory Kopacz
Andrew Kopans
Mary Kuusisto
Christina Licursi
Cecelia Lockner
Michael Loucks
Allison Lucier
Joshua Matloff*
Jarrod Matteson
Thanos Matthai*
Matthew J. Matule
Leah R. McCoy
Brent M. McDonald
Julia McLetchie
Jennifer Mendonca*
Jessica Mols
Francesca Morency*
Michelle Nyein
Rory P. Pheiffer
Susan E. Pravda
Randy Pritzker
Christian Regnier
Meg Rehrauer
Katherine Reynolds
Graham Robinson
Marlin Rollins Boyd*
Daniel Routh*
Marshall Senterfitt
Eric W. Skeffington
Heather Sprague
Thomas J. Tuytschaevers
Edmund J. Walsh
Jennifer C. Whalen
Emma Yashar
Emily K. Yu
Anonymous (12)

\$250 - \$499

Paul Abbott
Bob Abrahamsen
Steven Abreu
James Acheson
Joshua Almond
Julia Amrhein
Erin Anderman
Jonathan Anderman
Nathan Anderson
Peter J. Antoszyk
Brian & Meghan Awe
Thomas & Sharon Ayres
Jessica Ball*
Shaun Barnes
Megan Barriger
Tabitha Bartholomew
Bethany Bartlett
Stephanie Berdick
Jeff Bernarducci
Gabrielle Bernstein
Matthew Berntsen
Megan Bisk
David E. Blau*
Michael L. Blau
Edward Bloom
Sarah Bock
Andrew Boulay
Stephen Boyko
Gregory R. Bradford
Daniel Brody
Ashley Brown
Jennifer Brown
Michael Brown*
Noah Brown
Kenneth E. Burdon
Brendan Burke
Erika D. Cagney
Hiram Carey



Courtney N. Carr*
 Erica M. Carroll
 Paul Cathcart
 Alexandra Cavazos
 Karla L. Chaffee*
 Hsienying Shine Chen
 Tani Chen
 Mark Cianci
 Marvin J. Cine
 Zach Cloyd
 Stephany G. Collamore
 Jillian Collins*
 Christopher D. Comeau
 John P. Condon
 Kathleen M. Conlon
 Bryan C. Connolly
 Patrick Connolly
 Taylor Coon
 Kyle Crossley
 Paula G. Curry
 Melanie Dahl
 Erin Daley
 William Dalsen
 Elizabeth S. Davenny
 Andrew Dean
 Ryan Deck
 Jacqueline S. Delbasty
 Emily Dertz
 David J. Derusha
 Drew DeVoogd
 Derek Domian
 Kelly Donahue
 Caroline S. Donovan*
 Michael Doore
 Brandon Dunn
 Katherine Dyson
 Alison Eggers
 Karen Eisenstadt
 Roque El-Hayek
 Peter Erichsen
 Amy Fabiano
 Timothy Famulare



PHOTO BY JOHN KENNARD

Pictured above are the 2015 GBLS Associates Fund Drive captains from law firms across the Boston area. They helped to raise more than \$400,000 from over 1,200 associates to provide legal aid to survivors of domestic violence.

Jonathan R. Fishburn
 Catherine Fisher
 Deanna Fitzgerald
 Michael Fitzpatrick*
 Justin Florence
 Maya Florence
 William B. Forbush, III
 Ana Maria Francisco
 Thomas Franklin
 Peter Friedenberg
 Kelly A. Gabos*
 Lindsey Gabrielsen*
 Jennifer Gallop
 Rebecca Gallup
 Jerome Garciano
 Ian Gemmell
 Gregory Gerstenzang
 Courtney Gesualdi

Yasmin Ghassab
 Benjamin Gibbons
 Michael Gilbert
 Gabe Goldman
 Angela Gomes*
 Mark Goracke
 Jennifer Gorman
 Kathleen Gregor
 Katherine Guarino*
 Megan Gustafson
 George S. Haight
 Stephen P. Hall
 James Hanifin
 Alison R. Harrall
 Scott Harshbarger &
 Judith Burke Stephenson
 Sara Hellman
 Douglas M. Henry

Emily Hodge
 Caleb Hogan
 Matt Holian
 Sheryl A. Howard
 Tiffany M. Howard
 Tarae Howell*
 Nathaniel Hulme
 Lauren Ingegneri
 Michelle Iodice
 Victoria Ippolito
 Rachel Irving
 Jennifer Itzkoff
 Jeffrey M. Jacobstein
 Hilary C. Jaffe
 Erik Johnston
 Oona Johnstone
 Joseph Jolly &
 Susan Rivers

Catherine Jones
 Michael P. Judge
 Megan Juel*
 Jeannie Kampas*
 Catherine Kelleher
 Alycia Kennedy*
 Susan Kessel
 Jennifer Kiefer
 Evan King
 Kendra Kinscherf*
 Alexandra Klingenstein*
 Rebecca Klotzle
 Rachel Kurlantzick*
 Adam T. Kurth*
 Brian & Jessica Lambert
 Robert Lazar
 Sydney Leavens
 Brian Lee



Lauren Lee
 Matthew Lee
 Vivian E. Lee
 David Lefebvre
 David Lewis
 Galen Lewis
 David Lieberman
 Stephanie Lin
 David Linhart
 Christopher A. Lisy
 Frank Liu
 Diana W. Lo
 Esty Lobovits
 Jennifer Logan
 Daniel Losk
 Patricia Lynch
 Kevin Ma
 Jennifer Macarchuk
 Kris Machado
 Thomas F. Maffei
 Mina Makarious
 John P. Martin
 Martha Martir
 Sara Mattern
 Andrew McArdell
 Scott & Margaret McConchie
 Marguerite McConihe
 Thomas McLean
 Colin McNiece*
 Rebecca Melaas
 Maureen Meredith
 Katy O. Meszaros*
 Douglas Metcalf
 Andrea Miller*
 Paul Momnie*
 Scott Moore*
 Michael C. Moran
 Patricia Moran
 James Morris
 Robin Morse
 Carla M. Moynihan
 Robert J. Muldoon, Jr.

Ian Mullet*
 Samuel Mullin
 Alisha Q. Nanda
 Cara J. Nelson
 Timothy F. Nelson
 Catherine Ng
 Kevin K. Nolan
 Harvey Nosowitz
 Christopher Novak
 Andrew T. O'Connor
 Kait O'Connor
 Robert J. O'Connor
 Margaret O'Grady
 Adrianne Ortega
 Michael S. Palmisciano
 Young M. Park
 Lorraine Pereira*
 Robert Pettitt
 Nina Pickering-Cook*
 Jaclyn Piltch*
 Timothy M. Pomarole
 Christopher W. Price
 Daniel Procaccini
 Kevin Quigley*
 Stephen Quinlan*
 Katherine Radtke*
 Douglas Rausch
 Ronaldo Rauseo-Ricupero
 John P. Rearick
 Srikanth Reddy
 Elissa Reidy
 Peter S. Rice
 Loretta R. Richard
 Jennifer Rikoski
 Michael Riley
 Matthew P. Ritchie
 Anne Robbins
 William Roberts
 Madeleine Rodriguez
 Derek Roller
 Jonathan Romiti
 Anne Ross*

Richard D. Rudman
 Ronald & Mary Ruth
 Michelle Sandals
 Christopher Schmitt
 Courtney Scott
 Kevin Scura
 Tracy Shaughnessy
 Tamara Shepard
 Gregory Shiferman*
 Peter Shults
 Margaret Siegel
 Michael Siekman
 Amber Sommer
 Moshe Spinowitz
 Evan St. Jean*
 Lawrence T. Stanley, Jr.
 Ilenna & David Stein
 Sharona Sternberg
 Alyson Stewart
 Jeffrey M. Stoler
 Keerthi Sugumaran
 Jennifer Sulla
 Johanna W. Sullivan
 John L. Sullivan
 Katherine M. Sullivan
 Timothy W. Sullivan
 Elliot M. Surkin
 Dr. Janine Susan
 Jason Sussman
 Melissa Sydney
 Kuangshin Tai
 Mark Tang
 Chelsea Teachout
 Peter S. Terris
 Matthew S. Tisdale
 Keith Toms
 Jennifer Tracy
 Ross Turner
 Alana Van der Mude
 Zaid van Giffen
 Sara Van Vliet
 Bonnie Vanzler*

Mark Vaughn
 Shaun Vavra
 Jacob Walker
 Kacey Walker
 GangQiao Wang
 Sophie Wang
 Susan Wang
 Jeffrey D. Weber
 Zakkary Wedemeyer
 Daniel Wehner
 John Whitlock
 Bruce D. Wickersham
 Kathryn Wilhelm
 Kevin Willis
 Melissa Wong
 Courtney Worcester
 Cong Yao*
 Dan Young
 Ari Zivyon
 Anonymous (36)

\$100 - \$249

Sarah Abel
 Daryl Achilles
 Sunita Adluri
 Genevieve Aguilar Reardon
 Ani Ajemian
 Carmen L. Albert
 John E. Alessi
 Jessica M. Alfano Powell
 Launa Allen
 Michael Allen
 Joshua Alper & Nancy
 Sommers
 Stephen Altieri
 Priya K. Amar
 Matthew Ambros
 Allison Anderson
 Kevin Angle
 Maria Arlotto
 Nicholas Armington
 Matthew Arnould

Azure Aronsson*
 Shovon Ashraf
 Michael Attisha
 Michael Avent
 Lisa J. Avery-Peck
 Adam Badik
 Tasha Bahal
 Christina Bailey
 Katherine Bailey
 Abigail Baird
 Tyler Barnett
 Caitlin Barrett
 Matthew Barrett
 Kevin Batt
 Sara Beccia
 Emma D. Becker*
 Meredith A. Beers
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For more information on how to become a member of the GBLS Legacy Society, please contact your attorney, financial advisor, or Anna Marie Ventura at GBLS (617-603-1565).



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Betsey Crimmins and everyone else at
GBLS who make a difference to vulnera-
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While we made every effort to include all donors in this report, if we have inadvertently omitted any donor, please accept our apologies and contact Lauren Shryne, Annual Giving Coordinator, at 617-603-1596 or lshryne@gbls.org for record correction.

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Thank you also to the more than 80 other community-based groups and social service organizations with whom GBLS partners, too numerous to list here. GBLS' collaborative working relationship with these partners is critical to early identification of emerging issues faced by Boston area's low-income communities, to reach out to some of the neediest clients in the community, and to jointly develop effective approaches to successfully address specific problems.

VOLUNTEER SUPPORT

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The following individuals, in addition to many law students, volunteered substantial commitments of time in 2015 to GBLS and its clients. Their service, as reported in the Financial Statements, was valued at \$6,788,664. We are also very grateful to the many pro bono attorneys, too numerous to list here, who handled GBLS cases at their firms.

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We are grateful to the following volunteers who provided administrative or paralegal services during the year.

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Fellows and students assisted GBLS' clients and staff through programs sponsored through the following.

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2015 AWARDS & HONORS

Innovator of the Year Award, Massachusetts Councils on Aging: Elder, Health and Disability Unit Senior Attorney **Betsey Crimmins** was honored for her elder abuse prevention work.

2015 Boston Rising Stars, National Law Journal and Connecticut Law Tribune: Employment Law Unit Equal Justice Works attorney Fellow **Lydia Edwards** was selected to join this list of 40 outstanding lawyers in the Boston area age 40 or younger; received an **honorable mention** in the **Boston Globe Magazine's 2015 Bostonian of the Year** list; and was recognized by the **Massachusetts Coalition to End Human Trafficking** in appreciation for her work along with the **Massachusetts Coalition for Domestic Workers**.

2015 Super Lawyers, Rising Stars: **Lydia Edwards** and GBLS CORI & Re-entry Project attorney/AmeriCorps Legal Advocate **Susan Malouin** were recognized in the annual listing.

Boston College (BC) Law Public Interest Law Foundation (PILF) Board honor: Family Law Unit Senior Attorney and BC Law School Adjunct Professor **Mithra Fernandez-Kan** (formerly Merryman) was recognized for her extensive work in support of victims of domestic violence.

2015-2016 Women's Leadership Initiative, Women's Bar Association of Massachusetts: Welfare Law Unit Attorney **Lizbeth Ginsburg** was selected to participate in this program that provides mentoring and leadership development for Massachusetts women attorneys identified as rising stars.

2015 Super Lawyers: Immigration Unit Acting Managing Attorney **Nancy Kelly** and GBLS CORI & Re-entry Project Lead Attorney **Pauline Quirion** were recognized in the annual listing.

2015 Massachusetts Bar Association Access to Justice Legal Services Award: Senior Attorney in the Employment and Welfare Law Units **Elizabeth Toulan** was honored with this award and also received the **2015 Massachusetts AFL-CIO Merit Award** for dedicating her career to social and economic justice, epitomizing what it means to be a union legal services advocate, and making earned sick time a reality in the lives of nearly one million workers.



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