



December 15, 2020

STAFF ATTORNEY POSITION FAMILY LAW UNIT

GBLS is an Affirmative Action/Equal Opportunity/Accessible Employer and strives to ensure that our staff members reflect the diversity of the communities we serve.

Greater Boston Legal Services seeks to hire a full-time attorney to provide family law and domestic violence legal services through a new project in collaboration with HarborCOV, a domestic violence social services agency. The "Promoting Safety and Security for Survivors of Domestic Violence in the Harbor Communities" ("Project") will serve survivors of domestic violence who face barriers to accessing legal services, such as language, culture, disability, poverty, and immigration status, and who live in Boston's Harbor Communities, defined as the cities of Chelsea, Revere, and Winthrop, and the Boston neighborhoods of East Boston and Charlestown.

The attorney will work directly with a case manager of HarborCOV to provide wrap-around legal and non-legal services to victims and survivors. The HarborCOV case manager will conduct a needs assessment and work with the attorney to identify the legal needs of the clients which will become a "case management plan". The attorney and case manager will work together throughout the lifecycle of a case to provide the support needed for a victim to escape abuse and gain financial, housing, and medical stability. This attorney will maintain a caseload consisting mainly of contested custody matters and some abuse prevention matters. This is a litigation practice and court appearances are required. Participation in community efforts to promote safety, particularly with populations at high risk of serious abuse, required. The attorney will develop and deliver basic training on family law and domestic violence law to the collaborating partner.

QUALIFICATIONS: Member of the Massachusetts Bar with two to five years of experience in family law; relevant experience working with victims and survivors of domestic violence preferred. Strong organizational and communications skills; ability to handle multiple tasks and work collaboratively with non-attorney staff. Oral and written Spanish literacy strongly desired as the client constituency is largely Spanish speaking.

Salary is based on a union scale with a starting salary of \$60,500. GBLS offers a generous benefits package, retirement contribution, a student loan repayment assistance plan for eligible attorneys, and generous PTO leave. Candidates should submit letter of interest, resume and brief writing sample to Sonia Marquez, Director of Human Resources via email at jobs@gbls.org. Please refer to **job code: FLU-ATT** when applying for this position. Deadline is **December 28, 2020** or until position is filled.

GBLS encourages applicants from a broad range of backgrounds and experiences.