



2021-2022 ANNUAL REPORT

Faces of GBLS

GREATER BOSTON
LEGAL SERVICES





IN THIS REPORT

- 2** 2021-2022 At a Glance
- 4** Impact Advocacy
- 9** Direct Services
- 10** Legal Community Support
- 12** Corporate Support
- 14** Pro Bono Partnerships
- 16** Associates Fund Drive
- 26** Annual Fund Donors
- 29** Financial Statements
- 30** Commemorative Gifts
- 32** Institutional Support & Community Partners
- 34** Staff & Volunteers
- 36** Awards & Honors
- 39** In Memoriam
- 39** Corporation
- 40** Board of Directors

Dear Supporters

FROM OUR DIRECTOR

The pandemic has permeated all aspects of our lives for almost two and a half years. We have often been separated from each other, whether behind computer screens or glass barriers or face masks.

We hope through this report, however, to bring some light and celebration to our community. In these pages, we remove the masks and honor the many faces of our community – our staff, clients, donors, volunteers, and more – and commemorate the remarkable things we have accomplished together and will continue to achieve in partnership.

While this is technically an “annual” report, in actuality it is a bi-annual report, representing both GBLS’ 2021 fiscal year and our 2022 fiscal year. In 2021, after much consideration, GBLS’ Board of Directors decided to change our organization’s fiscal year from a calendar year to a July-to-June schedule. 2021 represented our final calendar-based fiscal year, and fiscal 2022 was comprised of six months from January to June 2022. Herein, you will find information and accomplishments from throughout both periods, coinciding in many ways with the experiences of our community members in the late-stage pandemic world in which we now find ourselves.

The last eighteen months have been strenuous and exciting, routine and unusual all at the same time. We returned to in-office work on a hybrid basis, while continuing to challenge ourselves to rethink how we run our operations to best meet the needs of our clients and staff. We welcomed a group of tremendously talented new faces and said fond farewells to others. We filed, litigated, negotiated, lobbied, counseled, listened, learned, and examined. Our clients have stayed in their homes, secured shelter, fed their children, called out bad actors, avoided deportation, shared their experiences, rebuilt their lives, found safety, received medical care, asserted their rights, and been our partners in changing the laws and policies that harm people living in poverty.

Whether you have been with us for a long time or are new to our community, I thank you for being one of the “faces of GBLS.” We are profoundly grateful for

your support and involvement in our work. After reading the community vignettes in this report, I invite you to visit GBLS’ social media pages (@BostonLegalAid on Twitter and Facebook) and share your story. Why do you support this work? What drives you to pursue equal justice for all? We have all been through a lot, and I am so glad we are in this together.



Jacquelynne J. Bowman
Executive Director

BY THE NUMBERS

2021

JAN-DEC

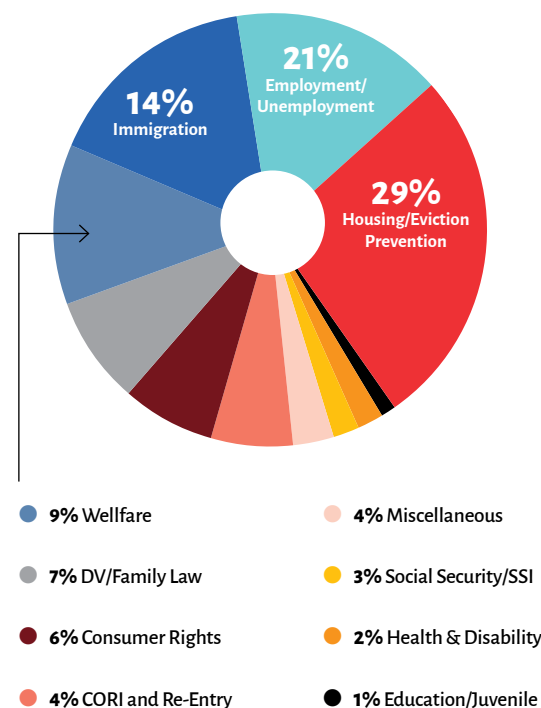
CASES & CLIENTS

13,904
LEGAL MATTERS

11,394
FAMILIES AND
INDIVIDUALS
ASSISTED



CASES BY ISSUE



CLIENT DEMOGRAPHICS



83%
PEOPLE OF COLOR



63% Female-identified
36% Male-identified
1% Non-binary
or not stated



22%
ELDERS (60+ YEARS OLD)



21%
LIMITED ENGLISH
PROFICIENT

BY THE NUMBERS

2022

JAN-JUNE

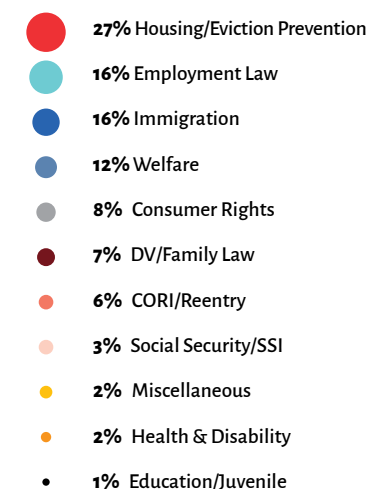
CASES & CLIENTS

9,747
LEGAL MATTERS

8,151
FAMILIES AND
INDIVIDUALS
ASSISTED



CASES BY ISSUE



CLIENT DEMOGRAPHICS



86%
PEOPLE OF COLOR



63%
FEMALE-IDENTIFIED



19% ELDERS
(60+ YEARS OLD)



**29% LIMITED
ENGLISH
PROFICIENT**



37%
MALE-
IDENTIFIED



GBLS AT A GLANCE

History

Greater Boston Legal Services was formed in 1900 as the Boston Legal Aid Society, the third oldest civil legal aid organization in the United States. Today, GBLS is the largest legal aid provider in the Commonwealth of Massachusetts, serving Boston and the 31 surrounding cities and towns, plus an additional 15 municipalities through our elder law work.

Mission

GBLS' mission is to provide free civil legal aid to help individuals and families who are living in poverty to achieve justice and meet their basic needs, such as food, security, safety, and adequate shelter. GBLS helps vulnerable individuals and families retain affordable housing, gain protection from domestic violence, obtain subsistence income for food and necessities, access health care, seek immigration relief, and recover earned wages.

Services

GBLS serves clients and community members through individual representation, impact advocacy, community legal education, and outreach, working closely with a wide network of organizational partners to seek justice, stability, and fairness for everyone in our community.

2021-2022 Impact Advocacy Highlights

GBLS' attorneys and advocates leverage the information gained through our high volume of direct service cases to tackle the repeated and systemic problems that keep families and individuals in poverty. By working closely with community partners, client groups, and other advocates, we achieve significant positive outcomes through policy, legislative, and other legal advocacy. In 2021-2022, GBLS' impact advocacy included:

CHILDREN & FAMILIES

An Equal Justice Fellow began a two-year project in September 2021 targeting legal assistance to parents involved with the Department of Children and Families (DCF) as a result of domestic violence committed by the other parent. The Fellow is working with a statewide coalition interested in expanding the role of legal services in this family preservation project. Helping domestic violence survivors obtain protective orders, custody, and child support often enables children to remain in the home, free of abuse, and spares placement in DCF custody.

CONSUMER RIGHTS

In April 2021, GBLS favorably settled a class action complaint, *Fuentes et al. v. SFE Energy Massachusetts, Inc.*, challenging the unfair and deceptive door-to-door solicitation practices of the alternative energy company that caused plaintiffs and other class members to pay more for utility services.

DE-CRIMINALIZING POVERTY

GBLS' CORI & Re-entry Project opposed MBTA regulations that would have resulted in suspension of drivers' licenses as punishment for evasion of MBTA fares. The MBTA abandoned the proposed change, which would have caused harm to low-income communities of color, and made situations worse for the poorest of the poor who could not afford even nominal fares.

EDUCATION

A GBLS Senior Attorney co-chairs the COVID School Discipline Subcommittee of the statewide Education Law Task Force, which has been focused on COVID Recovery School Discipline advocacy with the statewide MA Dept. of Elementary and Secondary Education, urging policy guidance to discourage schools from using exclusionary school discipline (e.g., suspensions/expulsions) for behavioral issues, since many students already lost educational and social/emotional supports during remote schooling, and so many were already experiencing trauma, with the attendant mental health and behavioral challenges.

ELDER RIGHTS

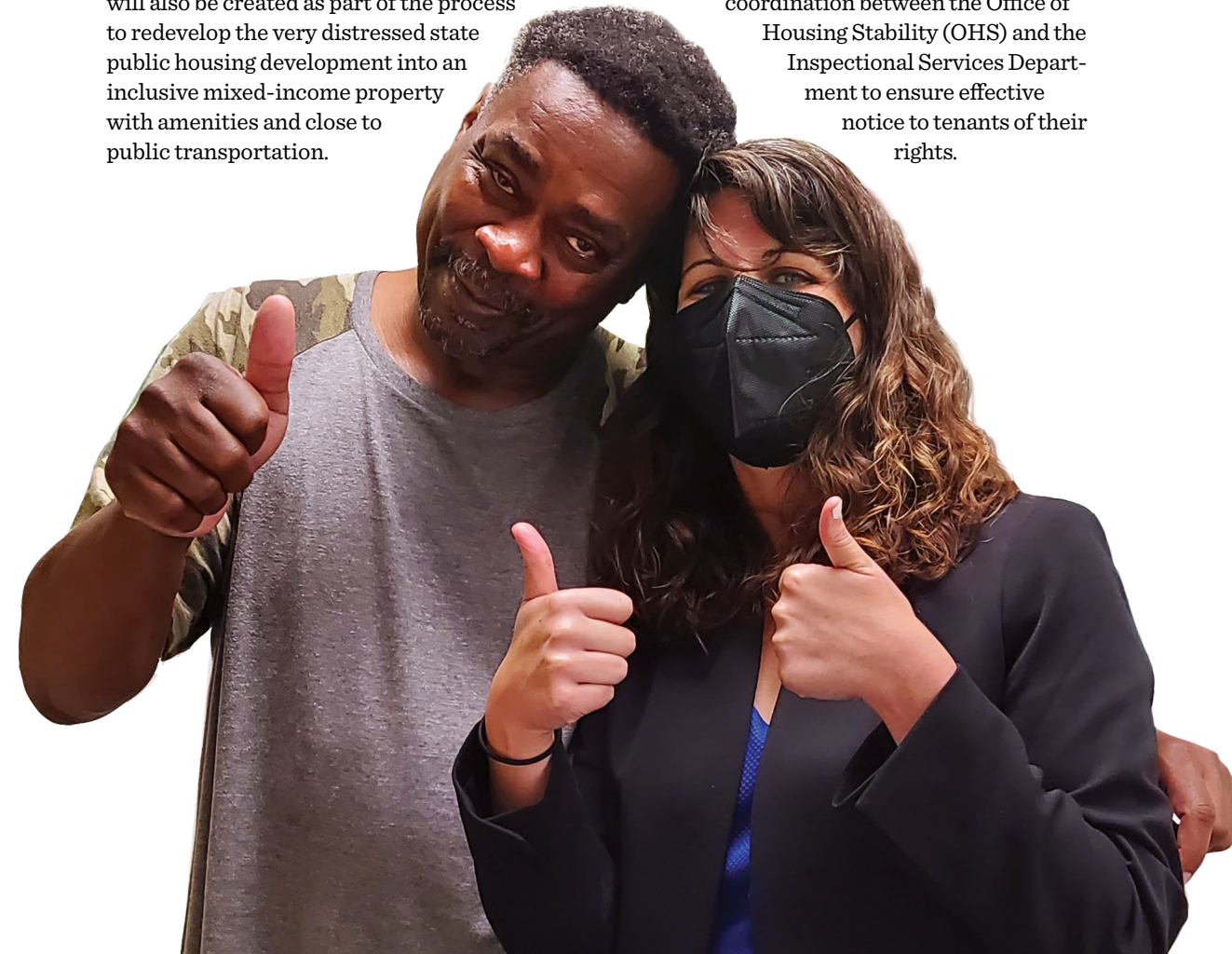
In 2021, GBLS, along with attorneys from the Center for Public Representation and Justice in Aging, began pursuing systemic advocacy with officials from the state Executive Office of Health and Human Services on behalf of people unnecessarily institutionalized in nursing homes. This initiative seeks to require the state to develop a more comprehensive system of residential services and necessary supports that would enable many people currently institutionalized in nursing facilities to be able to live safely in the community.

HOUSING

After six years of hard work representing the Innes Resident Alliance in collaboration with La Colaborativa, GBLS has helped to preserve almost 100 public housing units at Innes Apartments in Chelsea. The public housing units are preserved for the next 99 years, and 40 middle-income units and 194 market-rate units will also be created as part of the process to redevelop the very distressed state public housing development into an inclusive mixed-income property with amenities and close to public transportation.

GBLS attorneys worked for four years with the Community Advisory Committee (CAC) on Affirmatively Furthering Fair Housing (AFFH) to submit a fair housing proposal for the City of Boston that was adopted in May 2022. Mayor Michelle Wu signed a groundbreaking executive order, which stated: "The only way to affirmatively further fair housing is to embed the principles of freedom of choice, equal access, diversity, and inclusion in the areas of urban planning, housing development, and zoning so that location does not determine anyone's quality of life or ability to prosper."

On behalf of the Boston Tenant Coalition and City Life/Vida Urbana, GBLS advocated for and made revisions to condominium conversion legislation with City of Boston and Boston City Council members. In March 2021, legislation passed that includes enhancements in tenant protections, including requiring a permit system for future conversions along with coordination between the Office of Housing Stability (OHS) and the Inspectional Services Department to ensure effective notice to tenants of their rights.



FACES OF GBLS

Analiza Tavares is relatively new to GBLS, having started in 2020, but she's already making waves. As a Senior Paralegal in GBLS' Elder, Health, and Disability Unit, she plays a key role in the School to Prison Pipeline Intervention Project and has recently spearheaded a community outreach effort within the Cape Verdean community in Boston.

WHAT BROUGHT YOU TO LEGAL AID AND WHAT INSPIRES YOU TO BE A LEGAL ADVOCATE?

Ever since I was in high school, I have always been interested in Law. I enjoy helping people, especially within low-income communities, and that is why I was drawn to legal aid. Being able to change my clients' lives for the better is what inspires me most and motivates me every day. My job is extremely rewarding, I reassure my clients that they are not alone and accompany them through the difficulties they are facing.

YOU WORK WITH SOME OF GBLS' YOUNGEST CLIENTS – WHAT SETS THEIR NEEDS APART FROM YOUR ADULT CLIENTS?

I represent low-income students in school discipline and special education cases. My students tend to be of color, have disabilities, and/or are homeless. I use legal tools such as direct representation, impact litigation, and policy advocacy to prevent them from being excluded from school and ensuring that they have the necessary services and resources to succeed. My younger clients' needs are much different than my adult Social Security clients. My younger clients have Individualized Education Plans (IEPs) and require support both in school and in the home. They require my advocacy immediately whereas with my adult Social Security clients' cases take a bit more time since this area of law is slow-moving. Also, with my younger clients, I often have to balance the needs and wants of both the student and parent.

WHAT PROMPTED YOU TO START THE OUTREACH PROJECT WITHIN THE CAPE VERDEAN COMMUNITY?

I am Cape Verdean and I was surprised that we weren't receiving many Cape Verdean clients within my education work. I knew that there was a need there and they probably were not reaching out due to language barriers and not knowing about GBLS and its services. I knew that with my ties to the CV community and my ability to speak the language fluently, I could start a project that could have a major impact on our community. Additionally, I wanted to start the project because I grew up watching many Cape Verdean counterparts end up in the School to Prison Pipeline — something that I and many other legal advocates have been working to dismantle. I've seen intelligent, capable children excluded from school due to suspension or expulsion instead of receiving the support they desperately needed to push forward.



As a member of the Somerville Know Your Rights coalition, and in conjunction with other Somerville agencies and state and local elected officials, GBLS contacted the three largest providers of affordable housing in Somerville who were proceeding with evictions. As a result of this outreach and advocacy in early 2021, two of the providers signed the eviction diversion pledge (the third provider had already signed it), all agreed not to file court complaints where a tenant was working with an agency on funds, and the providers agreed to other procedures including entering into out of court repayment agreements in certain circumstances.

GBLS is working with residents of Our Lady's Guild House (OLGH) to preserve housing for older women. GBLS has also been working with the Civil Rights Division of the MA Attorney General's Office to resolve discrimination complaints in which the Massachusetts Commission Against Discrimination found probable cause. GBLS is hopeful that any settlement will enable our clients to remain at OLGH with affordable rents, as well as be compensated for the discrimination they have experienced.

Representing the citywide Alliance of Cambridge Tenants, GBLS commented on the Cambridge Housing Authority's (CHA) Moving to Work (deregulation) Annual Plan for 2022. GBLS was successful in convincing the CHA to withdraw its "rent simplification" proposal for the Section 8 voucher

program which would have resulted in the loss of child care and medical expenses deductions for many tenants and an increase in rent for 1,179 tenants (28% of all tenants with CHA "Moving to Work" Section 8 vouchers), that could have led to increased evictions if enacted.

IMMIGRANTS' RIGHTS

GBLS raised issues of critical importance and initiated or joined other organizations in bringing litigation in federal courts pertaining to immigration rights. For example, a First Circuit case decided in March 2022 found that an Immigration Judge must provide notice and an opportunity to explain if an applicant for asylum cannot produce specific evidence required by the Court.

In connection with a major project addressing the humanitarian crisis of local resettlement of large numbers of Haitian immigrants who entered the U.S. at the Southwest border, arriving with no financial resources, GBLS engaged in extensive advocacy — including by involving three federal agencies (Food and Nutrition Service, an agency of the U.S. Dept. of Agriculture; U.S. Dept. of Homeland Security, and U.S. Dept. of Health and Human Services) — to convince the MA Dept. of Transitional Assistance to recognize the eligibility of children born to Haitian parents in third countries.

PUBLIC BENEFITS

GBLS co-leads with Massachusetts Law Reform Institute the Lift Our Kids Coalition, made up more

than 150 Massachusetts organizations dedicated to improving policies that harm the Commonwealth's lowest-income children. In January 2021, their efforts succeeded in the enactment of a 10% increase in both of the state's safety net cash benefits programs, Transitional Aid to Families with Dependent Children (TAFDC) and Emergency Aid to the Elderly, Disabled and Children (EAEDC). The Coalition then worked with bill sponsors to file a new bill in February 2021, to continue raising benefits by 20% a year, until families are at least up to 50% of the Federal Poverty Limit—a seemingly low bar, but a very significant increase in income to these families. The FY22 budget included another 9.1% increase that was adopted retroactive to July 2021.

GBLS achieved a significant victory in the case of *Lee vs. EEC Comm'r Samantha Aigner-Treworgy and EEC*, challenging the Massachusetts Department of Early Education and Care's (EEC's) unaffordable family copay fee schedule. In April 2021, a Superior Court judge ruled that the prior fee schedule was unlawful and that EEC may not terminate subsidies, deny reapplications for subsidies, or impose any form of sanction based on fee arrears accrued prior to EEC's revised parent fee schedule for subsidized child care. The outcome is a dramatically-improved subsidized child care parent fee schedule under which very low-income parents pay less than 7% of family income, which is a ceiling recommended by federal regulations as necessary for affordability.

GBLS' Children's Disability Project continues to advocate for the Social Security Administration to loosen the rules that block families from accessing funds that have been set aside and are owed to children with disabilities. Success in this matter will have national implications with the release of millions of dollars to children with disabilities in Massachusetts and across the U.S.

TAXES

GBLS worked to increase awareness of and access to stimulus payments, the expanded Child Tax Credit, and other tax credits through an extensive and ongoing partnership with the Shah Foundation and Children's HealthWatch in developing and updating the FindYourFunds.org website and on related outreach activities. The FindYourFunds.org collaborative was recognized by the White House for its work to help low-income households connect with available financial resources. GBLS also engaged in systemic advocacy with the Automatic Benefits for Children Coalition on access issues for clients with barriers to filing tax forms and dealing with any complications in their cases.

UNEMPLOYMENT BENEFITS

In 2021, GBLS drafted and convinced the Department of Unemployment Assistance (DUA) to issue a policy that extended unemployment to workers who could not work during the pandemic because of caregiving responsibilities.

GBLS worked with legislators to keep the policy in place until all the federal Unemployment Insurance (UI) programs ended in September. Additionally, the agency is now required to provide 30 days' notice before discontinuing any guidance or policy affecting eligibility or benefits, and they must do so in the worker's preferred language and preferred method of communication.

GBLS successfully secured legislation exempting the first \$10,200 of unemployment benefits paid during 2020 and 2021 from state taxes for families with household incomes at or below 200% of the federal poverty level, eliminated penalties for workers' late payments of state UI taxes in 2020 and 2021, and ensured multilingual information about these changes.

Because of GBLS' advocacy with Massachusetts legislators, the DUA paused collections of unemployment benefits overpayments by way of intercepting claimants' tax returns.

WORKERS' RIGHTS

On behalf of the Coalition for Social Justice, GBLS drafted, with input from A Better Balance, and lobbied for a COVID-19 paid leave bill. In May 2021, Governor Baker signed the final bill securing paid COVID leave. Due to the shared efforts of GBLS, the Coalition for Social Justice, the Raise Up Massachusetts coalition, and allies in the House

and Senate, Governor Baker approved an extension to April 1, 2022 of *An Act extending the COVID-19 Massachusetts emergency paid leave* (House Bill 4127). The bill helped workers, their employers, and communities get through the cold weather season when ongoing COVID-19 risks were high in Massachusetts.

In May 2021, GBLS' Asian Outreach Project, in collaboration with community partners VietAID, released a groundbreaking new report on the state of the nail salon industry in Massachusetts. Through interviews with nail salon workers conducted from 2016-2020 and surveys of workers and salon owners through the pandemic, the "*From Our Own Voices*" report is a part of an effort to support nail salon workers, who are predominantly Vietnamese, in addressing challenges within the industry.

Paid Family Medical Leave (PFML) benefits are now available in Massachusetts regardless of immigration status, thanks to advocacy by an Equal Justice Works Fellow in the Employment Law Unit. The Department of Family and Medical Leave dropped their policy of requiring work authorization and denying benefits to undocumented workers, allowing identity verification with a foreign passport.



Direct Services

During the past eighteen months, GBLS provided urgently-needed civil legal assistance to over 14,000 individuals and families. Through over 17,500 cases handled for clients in the past year and a half, GBLS' attorneys and paralegals used their poverty law expertise and decades of experience to ensure that community members were able to stay safely housed, access important resources and services, and provide for their families.

GBLS' direct services to clients range from issues of economic justice, to household stability, to preserving safety, to ensuring that our neighbors who are least likely to be able to advocate for themselves – including elders, people with disabilities, people with limited English proficiency, and families with children – have access to needed health care, food and financial resources, transit, and education.

Through GBLS' direct service work, our advocates educate and empower clients, teaching people about the rights and

responsibilities afforded to them by law and ensuring that they have the resources they need to meet their basic needs. By serving thousands of clients each year, GBLS helps parents care for their children, keeps elders in safe and stable housing, and enables people to go to work and provide for themselves and their families. And our direct services work allows us to create broader change – laying the foundation for impact work that allows us to help even more people in our community and beyond.

Legal Community Support

The Greater Boston legal community demonstrates a special commitment to GBLS and ensuring equal access to civil justice for all. Every year, generous individual attorneys, law firms, and corporate legal departments demonstrate the extent to which they respect and value the legal assistance that GBLS provides to impoverished members of our community by investing in our work. Their support is provided in a variety of ways – including the annual Law Firm Drive, Associates Fund Drive, Corporate Fund Drive, In-House Counsel Drive, legal fellowships, and more. We are grateful for their support.

2021 LAW FIRM DRIVE

LEADERSHIP LEAGUE

(\$850 or more per Boston attorney)

- Choate, Hall & Stewart LLP
- Goodwin Procter LLP
- Goulston & Storrs
- Hemenway & Barnes LLP
- McNeill Baur
- Meehan, Boyle, Black & Bogdanow, PC.
- Ropes & Gray LLP
- Skadden, Arps, Slate, Meagher & Flom LLP
- Sugarman and Sugarman, PC.
- Wilmer Cutler Pickering Hale and Dorr LLP

PACESETTER LEAGUE

(\$700 - \$849 per Boston attorney)

- Foley Hoag LLP
- Nixon Peabody LLP
- Sullivan & Worcester

REGINALD HEBER SMITH LEAGUE

(\$550 - \$699 per Boston attorney)

- Fish & Richardson
- Landay, Leblang & Stern
- Morgan, Lewis & Bockius LLP

PRESIDENT'S LEAGUE

(\$400 - \$549 per Boston attorney)

- Davis, Malm & D'Agostine, PC.
- Gilmore, Rees & Carlson PC
- Morrison & Foerster LLP
- Nutter, McClennen & Fish, LLP

SUPPORTER LEAGUE

(\$250 - \$399 per Boston attorney)

- Barnes & Thornburg LLP
- Brown Rudnick LLP
- Burns & Levinson LLP
- Hogan Lovells
- Jones Day
- Locke Lord
- Potomac Law Group, PLLC
- Proskauer Rose LLP
- Rackemann, Sawyer & Brewster
- Robinson+Cole LLP

FRIENDS LEAGUE

(up to \$249 per Boston attorney)

- Adler, Cohen, Harvey, Wakeman & Guekguezian, LLP
- Bernkopf Goodman LLP
- Casner & Edwards, LLP
- Cetrulo LLP
- Conn Kavanaugh Rosenthal Peisch & Ford, LLP
- Dain, Torpy, Le Ray, Wiest & Garner, PC.
- Dechert LLP
- Faber Daeufer & Itrato PC
- Foley & Lardner LLP
- Hamilton, Brook, Smith & Reynolds, PC.
- Healy, Fiske, Richmond & Matthew, LLP
- Hinckley, Allen & Snyder LLP
- Kirkland & Ellis
- Klein Hornig LLP
- Kotin, Crabtree & Strong, LLP
- Krems, Jackowitz & Carman, LLP
- Krokidas & Bluestein LLP
- Laredo & Smith, LLP
- Lathrop GPM
- Lawson & Weitzen, LLP
- Messing, Rudavsky & Weliky, PC.
- Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, PC.
- Murtha Cullina LLP
- Nolan Sheehan Patten LLP
- Petrucelly, Norris & Minsch, PC
- Seyfarth Shaw LLP
- Sidley Austin LLP
- Smith Duggan Buell & Rufo LLP
- Stoneman, Chandler & Miller LLP
- Sugarman, Rogers, Barshak & Cohen, PC.
- Swartz & Swartz, PC.
- Tarlow, Breed, Hart & Rodgers, PC.

- Troutman Pepper Hamilton Sanders LLP
- Verrill Dana LLP
- Wilson Sonsini Goodrich & Rosati
- Wolf, Greenfield & Sacks, PC.
- Womble Bond Dickinson

LAW FIRM FELLOWSHIPS

The following firms provided funding to support the salaries of GBLS attorneys.

- Finnegan, Henderson, Farabow, Garrett & Dunner, LLP
- Goodwin Procter LLP
- Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, PC.
- Ropes & Gray LLP
- Skadden, Arps, Slate, Meagher & Flom LLP
- Wilmer Cutler Pickering Hale and Dorr LLP

CY PRES AWARDS AND OTHER AWARDS

We wish to acknowledge the following law firms who facilitated the award of class action lawsuit residuals received by GBLS.

- Berman Tabacco
- The Employee Rights Group LLC
- Fair Work PC
- Greenwald Davidson Radbil PLLC
- Lichten & Liss-Riordan PC
- Marcus and Auerbach LLC
- Muller Law LLC
- Skadden, Arps, Slate, Meagher & Flom LLP

FACES OF GBLS



Marlon Hernandez

Board member and former client

What prompted you to get involved with GBLS as a Board member?

My main intention was more than just interest, it was a matter of principles. I never forgot the importance of GBLS in my life, receiving so much support that I would not have been able to find anywhere else. And all that in exchange for nothing. I have the opportunity to give something back not only to our community but also to GBLS.

What do you think is GBLS’ greatest strength? What should we be doing next as an organization?

The greatest strength of GBLS is the capacity to articulate the tools to confront any legal challenge. It does not matter how big it is. Sometimes even with limited budgets or resources.

Corporate Fund Drive

In 2021, Boston-area corporations donated over \$192,000 to the Corporate Fund Drive to support access to justice for all. Thank you to the participating companies for their generosity.

- Analog Devices, Inc.

Arbella Insurance Foundation

Biogen, Inc.

BioMed Realty

Boston Globe

Citrix Systems, Inc.

Copyright Clearance Center, Inc.

Fiduciary Trust Company

Floyd Advisory
- Hoffman Alvary & Co.

Hologic

Liberty Mutual Insurance

LPL Financial Holdings Inc.

MilliporeSigma

Plymouth Rock Assurance Corp.

Raytheon Company

State Street Bank and Trust Company

TripAdvisor

FACES OF GBLS

“Access to legal services can be just as important for people’s health and well-being as any doctor’s visit or medication.”

- SARAH POST, PHYSICIAN AND GBLS DONOR



In-House Counsel Drive

Attorneys from the following corporate legal departments participated in the 2021 In-House Counsel Drive.

- The Belgrade Group
- Coverys
- Eaton Vance
- Fidelity
- Fiduciary Trust
- Harvard Management Company
- Liberty Mutual
- MFS Investment Management
- Natixis
- State Street
- Vertex
- Wellington

IN-HOUSE COUNSEL DRIVE DONORS

Employer matches included in giving level where applicable.

\$5,000 AND ABOVE

- Anonymous
- Krista Busnach D'Aloia
- Jonathan Chiel
- Bill Coffey
- Ramon Herrera
- Michael Cappucci

\$2,500 - \$4,999

- Nati Davidi
- Jonathan Davis
- Nancy Keating
- James Kelleher
- Scott Kirwin
- Ron Oppenheim
- Meaghan Sanders
- Christopher Sloan

\$1,000 - \$2,499

- Anonymous
- Mark Belanger
- Ira Bieler
- Margaret Carey
- David Carter
- Pamela Egleston
- Jay Haines
- Jennifer Inker
- Daniel Karnovsky
- Meg Rehrauer
- Stacey Schmidt

\$500 - \$999

- Anonymous (3)
- Jennifer Boylan
- Thomas Bridge
- Ruth Frederick
- Courtney Gribbon
- Christina Lee
- Susan Pereira
- Karla Portocarrero
- Thomas Provost

\$250 - \$499

- Russell Aborn
- Maria Damico
- Lori Doyle Place
- Mirela Izmirlilic
- Diana Lo
- Dennis Maher
- Lawrence McNally Jr.

UP TO \$249

- Anonymous (2)
- Shirin Baradaran
- John Basile
- Daniel Bennett
- Alysia Coppelman
- Elissa Coppinger
- Ethan Corey
- Jill Damon
- Michael Dube
- Alexander Gavis
- Natalie Kavanaugh
- Kathleen McGrath
- Susan Roberts
- Beverley St. John
- Tengfei Wu

Pro Bono Spotlight



Luca* is a quiet 11-year-old who is diagnosed with autism spectrum disorder (ASD), ADHD, adjustment disorder with anxiety, and asthma, among other serious conditions. He experiences difficulties with communication, concentration, learning, and social interaction, and as a result, struggles with functioning in almost every setting (school, home and in the community). In addition, Luca requires assistance with daily tasks such as brushing his teeth, taking a shower, and dressing himself. Luca is a clear candidate for Supplemental Security Income (SSI) benefits and his case was moving towards a hearing when the COVID-19 shutdowns occurred.

Fortunately, Luca was represented by two pro bono attorneys from Proskauer Rose, through GBLS' Children's Disability Project. Luca's mother Tania* found herself overwhelmed during the

height of the pandemic when food, shelter, and safety were her primary focus and the family desperately needed SSI benefits. Tania was stretched to her limit between home-schooling and caring for her family, and she didn't have the capacity to think about her son's SSI case. Reflecting on that period, Tania says, "As a mom the [SSI] process was frustrating, but I always felt like [they] had my back."

Tania is grateful for the kindness, respect, and expertise of Luca's Proskauer lawyers, who, despite numerous barriers and delays caused by the pandemic, were dogged in their pursuit of a win for Luca. Luca's pro bono attorneys finally achieved a big victory for the boy following a hearing before an Administrative Law Judge in November 2021. In addition to securing monthly SSI cash benefits – a much needed resource for the family – Luca's attorneys also were able to get him \$6,000 in retroactive payments due to the extended delays. Tania hopes to use the retroactive benefits towards the purchase of a car so that she can safely transport Luca to school and medical appointments.

Together, GBLS and dedicated pro bono attorneys and volunteers make a difference for countless clients in their time of need.

Luca was represented by two pro bono attorneys from Proskauer Rose, through GBLS' Children's Disability Project.

*Clients' names changed for confidentiality.

Pro Bono Partnerships

PRO BONO PARTNERS

We are grateful to the following law firms and in-house legal departments who provided pro bono services to GBLS and our clients in 2021-2022, and to the many individual attorneys who dedicated their time and energy to ensuring civil justice for all.

Anderson & Kreiger LLP
Brown Rudnick LLP
Citizens Bank
Conn Kavanaugh Rosenthal Peisch & Ford, LLP
DLA Piper
Duane Morris LLP
Fidelity Investments
Floyd Advisory
Foley Hoag LLP
Goodwin Procter LLP
Goulston & Storrs PC
Hemenway & Barnes LLP
Jones Day
Liberty Mutual Group
Mintz Levin Cohn Ferris Glovsky and Popeo PC
Morgan, Lewis & Bockius LLP
Murphy & King
Nicholson PC
Nixon Peabody LLP
People's United Bank
Pillsbury Winthrop Shaw Pittman LLP
Pressman & Kruskal
Proskauer Rose LLP
Ropes & Gray LLP
Seyfarth Shaw LLP
Skadden, Arps, Slate, Meagher & Flom LLP
Sullivan & Worcester LLP
Thomson Reuters
Vertex
Wilmer Cutler Pickering Hale and Dorr LLP
Wolf, Greenfield & Sacks PC

PRO BONO AWARDS

GBLS' Pro Bono Awards celebrate and acknowledge the contributions of our dedicated pro bono partners, and recognizes outstanding firms, companies, and individual volunteers whose pro bono work is crucial to ensuring access to justice for all.

THE PRO BONO CHAMPION AWARDS recognize firms and companies that made an outstanding contribution to GBLS pro bono projects in 2021-2022. The 2021-2022 Pro Bono Champions were awarded to:

Mintz Levin Cohn Ferris Glovsky and Popeo PC for their pro bono partnership on GBLS' Asian Outreach Project's Community Intake Clinic.

Floyd Advisory for their pro bono financial and accounting consulting services to GBLS, including our Consumer Rights Unit, Elder Health and Disability Unit, and CORI & Re-entry Project.

THE PRO BONO HERO AWARDS recognize outstanding pro bono contributions from individual volunteers in 2021-2022. The 2021-2022 Pro Bono Champions Hero Awards recognized:

Tony Martin from Duane Morris LLP for his tireless work on behalf of GBLS clients in need of help with a will and work advising GBLS attorneys on trusts and estates matters related to bankruptcy cases.

Lisbeth Britz for her dedicated advocacy on behalf of immigrants as a volunteer paralegal in GBLS' Immigration Unit.

Special thanks to Ropes & Gray LLP for partnering on impact litigation with GBLS in 2021-2022.

Associates Fund Drive

2022 PARTICIPATING FIRMS

GBLS is grateful to the following firms, whose associates raised over \$680,000 to support free civil legal assistance for survivors of domestic violence. Thank you!

Anderson Kreiger*	Mintz Levin*
Barnes & Thornburg*	Morgan Lewis
Brown Rudnick	Nixon Peabody
Burns & Levinson*	Nutter*
Casner & Edwards*	Orrick*
Choate*	Peabody & Arnold*
Conn Kavanaugh*	Proskauer Rose*
Cooley*	Quinn Emanuel
Davis Malm	Robinson+Cole*
Day Pitney*	Ropes & Gray
DLA Piper*	Sherin & Lodgen*
Finnegan*	Skadden*
Fish & Richardson*	Sullivan & Worcester*
Foley & Lardner*	Sunstein LLP
Foley Hoag*	Todd & Weld
Goodwin*	WilmerHale*
Goulston & Storrs	Wolf, Greenfield & Sacks*
Greenberg Traurig*	
Hemenway & Barnes*	
Hogan Lovells	
Holland & Knight	
Husch Blackwell*	
Jones Day	
K&L Gates*	
Kirkland & Ellis*	
Krokidas & Bluestein*	
Locke Lord*	
McCarter & English*	
McDermott Will & Emery*	

* Firm matched its associates' fundraising

2022 INDIVIDUAL DONORS

The 2022 Associates Fund Drive raised more than \$680,000 from over 1,300 donors to provide civil legal aid to survivors of domestic violence.

\$5,000 and above	Oona Johnstone
Anonymous	George Kafkas
Julia R. Hesse	Steven R. Katz
Chelsea A. Loughran	Hunter D. Keeton
Melissa B. Tearney	Patrick Kerrigan
Maria Trevisan	Eileen Kuhn
	Colleen Laduzinski
\$2,500 - \$4,999	Kim Larie*
Shari A. Levitan	Jonathan Lee
Leslie A. McDonell	Hillary Leffue
Michelle Nyein*	Galen Lewis
Timothy J. Oyer	Christina Licursi
Michael N. Rader	David Linhart
John R. Van Amsterdam	Alexander Loomis
Donald E. Vaughan	Matthew V. McTygue
	Jennifer C. Mendonca
\$1,000 - \$2,499	Gregory Milmoie
Anonymous (13)	Paul Momnie
Yasin Akbari	Brendan Morrissey
Michael A. Albert	Joe Muller
C. Hunter H. Baker	Mark Pearlstein
Shaun Barnes	Jessica Perry
Megan Barriger	Rory P. Pheiffer
Thuy-Dien Bui*	Michael Pomianek
Kenneth E. Burdon	Randy J. Pritzker
Timothy J. Carter	Lindsay Reed
Greg Corbett	James I. Rubens
Stacylyn Doore	Eric Rutt
Stuart Duncan Smith*	P. Miyoko Sato
Niki Edmonds	Bradley Schecter
Myriam Efstathiou	Alicia Selman
Catherine Fisher	Colin Van Dyke
Philip Hamzik*	Robert H. Walat
Jason Honeyman	Patrick Waller
Jeffrey Hsi	Mark Waterbury
Marc Johannes	Bill Weinreb

Jaclyn White
Harvey Wolkoff
Lock See Yu-Jahnes
Shannon S. Zollo

\$500 - \$999

Anonymous (32)
David Adler
James Anderson*
Kevin Angle
Anne Aubry
Tasha Bahal
Jillian Bargar
Alexandra Bargoot
Kevin Batt
Meredeth A. Beers
Erik Belt
Andrew Bensson
Brandon S. Blackwell
Robert Blaisdell
Brendan Blake
Tony Bongiorno
Darca Boom
Joseph Bowler
Luke Breckenridge*
Ashley Brown
Kathryn Caldwell
Courtney Caruso
James Casiello
David Cauble
Neema Chaiban
Yvonne Chan
Alexander Civetta
Colleen Collins
Eric Cunnane
Brandon Curtin*
Miranda Curtis*
Will Czaplyski
Deborah A. Daccord
Katie Dalton
Erica D'Amato
Michael Davis
Hannah Dawson
Maria de la Motte
Tucker DeVoe
Jay DeYoung
Alex Dockery*

Lindsey Dubb
Matthew Duffey
Brandon Dunn
Jessica Early
Sarah Eberspacher
Roque El-Hayek
Martin M. Fantozzi
Karen Febeo
Matthew Fecteau
Neil Ferraro
David L. Ferrera
Therese Finan
Mark Finsterwald
Christine N. Fletcher
Maya Florence
Lauren Forster
Immanuel Foster
Emma Frank
Elizabeth W. Fraser
Joshua French
Peter Friedenberg
Susmita Gadre
Patrick Gallagher
Kevin Gaughan
Mike Gilbert
Nicholas Gill
Alexandra M. Gorman
Vaishali Goyal
Sean Grammel*
Leonard Greenberg
Kathleen S. Gregor
Megan Gustafson
Margot Hammond
Martha K. Harrison
Leslyn Hayes
Patrick Healy
Nancy T. Hegarty
Saqib Hossain
Page Hubben
Christopher Huntsman
Renee Inomata
Emily Jennings
Natalie Jersak
Micah Jones
Adam J. Kessel
Sarah Kitchell
Lawrence K. Kolodney

Paul Kominers
Nathaniel Koslof*
Joshua Krumholz
Dan Lasman
Xavier Lawrence*
Brian Leary
Rebecca A. Lee
Breton Leone-Quick
Andrew Levine
Kevin Li
Linh Lingenfelter
James Long
Alexander Loomis
Patricia Malley
Richard A. Manley
Michael Manthei
Michael T. Marcucci
Mason Marek
Matthew Mazzotta*
Christine McCay
Amy McDonald
Brenda M. McDonough
Marie A. McKiernan
Kevin McNiff
Conor McNulty
Dana McSherry
Daihui Meng
Mark C. Michalowski
Patricia Moran
G.M. Moriarty
James Morris
Christopher Morrison
Carla M. Moynihan
Colleen Murphy
Stephanie Neely
Harvey Nosowitz
Jessica Notebaert
Robert M. O'Connell
Connor O'Dwyer
Carmen Ortiz
Michael Packard
Young M. Park
Carly Perkins
Cloe Pippin*
Tevia Pollard
Molly Quinn
John Ramsey

Graham Robinson
Laura Rogers
Carly Romanowicz
Lisa M. Ropple
Adrienne Rosenblatt
Ryan Rosenblatt*
Julia Rosequist
Maria Rouvalis*
Daniel Rudoy
Ronald W. Ruth
Isaac Saidel-Coley
Yareni Sanchez
Claire Schuster
Lori J. Shyavitz
Sara Silva
David S. Sloan
Aliki Sofis
Walter J. St. Onge
Kate Stewart
Charlotte Stewart-Sloan
Johanna W. Sullivan
Sahir Surmeli
David Szabo
Sarah Tansey*
Linda Thayer
Alexis Theriault
Matthew Tosto
Ralph Toye
Michelle Vivian
Kate Wallace
Edmund J. Walsh
Sarah Walters
Michelle Wang
Emily Weber
John Wei
Joshua Weinger
Daniel Wells
Nancy Welsh
Jennifer C. Whalen
Carson Wheat
John White*
John L. Whitlock
Kelly Williamson
Jie Xiang
Edward G. Zacharias

\$250 - \$499

Anonymous (64)
Alex J. Aber
Stephanie Ainbinder
Joshua M. Alper
Nourin Alsharif
Oliver F. Ames
Austin Anderson
Savanna Arral
Carlos Arredondo
Jennifer V. Audeh
Steven Ayr
Talia Azzaretto
Gregg Badichek
Andrew Baldizon
Jason Balich
Joshua Balk
John Barker
Tatiana-Rose Becker
Maureen Bennett
Tiffany M. Bentley
Jessica Bergin
Richie Bernache
Matthew Berntsen
Michael Bevilacqua
Matt Beyersdorf
Ritika Bhakhri
Rachel Bier
Lachlan Blair
Sarah Blankstein
Dylan Blumenthal
Elizabeth Boehm
Jessa Boubker*
Joshua Bowman
Jordan Bowne
Katy Boyle
Allison Brill
Sarah Brim
Emily Brodtkin
Ashley H. Brooks
Rory Brown
Preston Bruno
Charles Buck
Kate Buckley
Matthew M. Burke
Melanie Burke
Josh Burlingham

FACES OF GBLS



**“Massachusetts
elders face a
complicated
network
of benefit
programs with
an even more
complicated
application
and eligibility
process.**

Navigating this system can be overwhelming for anyone, but for elders living with limited financial resources and other barriers such as limited English, health conditions, cognitive or physical limitations, this system itself can become a barrier to needed benefits. GBLS serves as a stabilizing force, using the civil justice system as a tool to help elders who are facing abuse, economic insecurity, and self-neglect, maintain crucial health and income benefits. Greater Boston Legal Services' experience, reliability, and depth of knowledge makes it an invaluable partner.”

**- VALERIE SHELLEY, PRESIDENT, ORCHARD
GARDENS RESIDENTS ASSOCIATION**

Laura Burlot	Anthony Del Monaco	Louise Giannakis	Elizabeth Jordan	Mina Maka	Parker Niles	Ryan R. Rourke Reed	Doug Sweeney
Benjamin Byun	Alexander del Nido	Peter Gilchrist	Jessica Joseph	Taylor Makson*	Elizabeth Noble	Anna Roy	Daniel Sylvia
Jessica Caamano	Jean M. DeLuca	Douglas Ginn	Michelle Kain	Kathleen Marini	Harvey Nosowitz	David L. Ruediger	Ashley Tan
Victoria Calcagno	Adam Deming*	Jonathan Girard	Emily Kaiser*	Michael Maroney	Leni Nulsen*	Edward Russavage	Tahned
Sean Callaghan	Paul DeTurk	Courtney Gladstone	Sydney Kanjuparamban	Mike Maroni	W. Scott O'Connell	Sean Ryan	Tantiavarong
Caitlyn Campbell	Andrew DeVoogd	Tyler Goddard	John Karasek	Christopher Marotta	Shannon O'Connor	Jennifer Sacco Smith	Ana Teixeira*
Natalie Cappellazzo*	Natasha Dobrott*	Emily Goldschmidt	Jennifer Kelefant	Paige Marshall	David Olio	Michelle Sandals	Jen Thompson
Anna Cardoso	Leah Dowd	Eduardo Gonzalez*	Madison Keller*	Kadie Martin*	Nikki Marie Oliveira	Armand Santaniello	James Thomson
Amanda Carney	Stephanie Dowd	Edward Gordon	Elizabeth Kelly	Lauren Martin	Safa Osmani*	Cara Santoro	Anna Thornton*
Ryan Carpenter	Ethan Dowling	Jennifer Gorman	Sarah Kelly	Sandra Masselink	Michael S. Palmisciano	Heath Sargeant	Brandt Tierney
Brian Carr	Matthew Doyle	Roman Gorokhov	Patrick Kennedy	Claudia Matzko	Janine Pare	Chapin Scaggs	Caitlin Tompkins
Sean Casey	Aedan Dunn	Laura Gradel	Christian Kiely*	Elizabeth Mayo	Shannon Parker	Eric Schmid	Taylor Tremble
Joshua Caswell	Maria Durant	Margaret Green	Brian J. King	Ryan McCaffrey	Tracey Parker	Jacob Schwartz	Steve Tringale*
Paul Cathcart	Haley Eagon	Courtney Greenberg*	Olivia King	Kira-Khanh McCarthy	Lucia Passanisi	Stephanie Schwartz	Tiffany Tsang
Eugenia S. Cecala	David Egan	Daniel Griffith	Mariana Korsunsky	Brandon McCool*	Robert Peabody	Alyssa Scruggs	Emily Unger
Gerard Cedrone	Sara Ellis	Mary Grinman	Jacob Kuipers	Drew McCormick	Rachel Pearlman	Jeff Seul	Katharin Unke Smith
Julianna Charpentier*	Khalid Elwanni	Jared Gustafson	Caroline Kupiec	Lillian McCullough	Helen Petersen	Allie Shalom	Ian Urquhart
Tani Chen	Dean Elwell	Wade Haaland	Nic LaBranche	Diane M. McDermott	Elizabeth Pignatelli	Neerja Sharma	Calvin Utter
Hailey Cherepon*	Oliver Ennis	Michael Hackett	Christina Lam	Matthew McDonough*	Amy Pimentel	Harrison Shechter	Matthew R. Van Eman
Mandy Cheung	Hannah Esquenazi	Liza Hadley	John LaMonaca*	Amanda McFedries	Andrew Pinkard	Zack Sher	Amanda Varrichione
Laura Christy	Samuel Estabrooks	Ben Hanna	Elizabeth Lamontagne	Daniel McGrath	Jennifer Platt	Nancy S. Shilepsky	Samantha Vasco*
Rachel Churchill*	William Evans	John S. Harmon	Ashley Hart	Julia McLetchie	Samuel Poulos	David Shore	Jenna Ventrino
Erin Cicchetti	Kat Fahey	Ashley Hart	Robert E. Hayes	Audrey McQuade	Clint Prospere	George Skogstrom*	Norman Vigil*
Hanna Ciechanowski	Johanna Fay	Robert E. Hayes	Kathleen Healy	Deb Medeiros	John Quinn	Amanda Slade	Esther Vinarov*
Kasey Ciolfi*	Meghan Fay	Kathleen Healy	Lawrence P. Heffernan	Amanda Mei	Sara Rau Frumkin	James Smeallie	Michael Wallace
Julia Class	Michael Fencer	Lawrence P. Heffernan	Maggie Heine	Elizabeth Merryweather	Suresh Rav	Elizabeth Smith	David Walsh
Ryan Class	Thomas Fiascone	Maggie Heine	Douglas M. Henry	David Michel	Jessica Reece	Sarah Smith	Kurtis Weaver
Sarah Clemens	Sarah Fischer	Douglas M. Henry	Kathleen Henry	Karyn Michela	Jessica Reese	Anna Snook	Jason Wheeler
Kathryn Clerici	Katherine Fisher	Kathleen Henry	Courtney Herndon	Jennifer Mikels	Heather Reid	Catherine Spanu	Richard Wheeler
Hannah Cohen	Brian M. Flaherty	Courtney Herndon	Thomas A. Hippler	Michael Molstad	Benjamin Reilly	Melanie Spector	Sara Wilbraham
Thomas Collins	Abigail Fletes	Thomas A. Hippler	Jenna Howarth	Oriana Montani	Owen Remeika	Kristen Spirou*	Andrew Williams
Bryan Conley	Joseph Flynn	Jenna Howarth	Benjamin Howe	Rose Mooney	Tim Rennie	Stephanie Sprague	Claire Wolter
Dan Corbett	Tess Foley	Benjamin Howe	Catherine Hrbac	Scott Moore	Dean Richlin	Kaitlin Spurling	Melissa Wong
Robert J. Cordy	Katharine Foote	Catherine Hrbac	Rachel Hutchinson	Melissa Morel	Alexander Ried*	Mike Stack	Christopher Wurster
Emily Cummins	Scott C. Ford	Rachel Hutchinson	Michelle Huynh	Jake Morse*	Eric Rietveld	Lexi Stacy*	Laura Wzorek
Isabelle Cunningham	Mikayla Formoza	Michelle Huynh	Rebecca lafrati	Paige Moscow	Dominique Rioux	Lorraine P. Stark	Lauren Yeager
Nick Curry	Sara Frank	Rebecca lafrati	Brett Jackson	Kevin Mosier*	Tim Roberts	Jamie Steven	Jonathan Young
Paula G. Curry	Aaron Frankel	Brett Jackson	Nathan Jacobs	Catherine Murillo	Annabel Rodriguez*	Julie Steven	Hong Zhang
Annaleigh Curtis	Jillian Friedmann	Nathan Jacobs	Lea James	Daniel Murphy	David Romanow	Bethany Stokes	Xirui Zhang
Maggie Curtiss	Deborah Frisch	Lea James	Michelle Janer	Elizabeth Myers	David P. Rosenblatt	Michael Stone	Lingling Zhao
Brittany Cvetanovich	Gavin Frisch	Michelle Janer	Joshua S. Jarvis	John Nagle	Elizabeth C. Ross	Kylee Sullivan	
Katy Dacey	David Q. Gacioch	Joshua S. Jarvis	Mark C. Jensen	Andrew Namkung	Robert Rossi	Sophia Sun	
Shepard Davidson	Samantha Galvin	Mark C. Jensen	Ben Jiang	Timothy F. Nelson	Samantha Rothberg	Heather E. Sussman	
Elena Davis	Madison Garrett	Ben Jiang	Max Jiang	Alexandra Newton		Pamela Swanson*	
Sarah Davis	Erin Garrity	Max Jiang	Keirsa Johnson	Antoinette Nibbs*			
Trevor Day	Ezra Geggel	Keirsa Johnson	Patrick O. Johnson	Rima Mahmoud			
Ambrose Decilap	Ian Gemmell	Patrick O. Johnson	David T. Jones				
Paul W. Decker	Kayla Gchantous	David T. Jones					
	Alexandra Giacchino						

**Indicates Drive co-chairs
and firm captains.*

**Thank you to the many contributors to the Associates Fund Drive
who donated up to \$249. Please see www.gbls.org for a full list of
our donors.**

2021 PARTICIPATING FIRMS

GBLS is grateful to the following firms, whose associates raised over \$620,000 during the 2021 Associates Fund Drive to support free civil legal assistance for survivors of domestic violence.

Anderson Kreiger*	Mintz Levin
Brown Rudnick	Morgan Lewis
Burns & Levinson*	Nixon Peabody
Casner & Edwards*	Nutter*
Choate*	Orrick*
Conn Kavanaugh*	Peabody & Arnold*
Cooley*	Quinn Emanuel
Davis Malm*	Robinson+Cole*
Day Pitney	Ropes & Gray
DLA Piper*	Sherin & Lodgen*
Finnegan*	Skadden*
Fish & Richardson*	Sullivan & Worcester*
Foley & Lardner*	Summit Health Law Partners*
Foley Hoag*	Sunstein LLP
Goodwin*	Todd & Weld
Goulston & Storrs	Troutman Pepper
Greenberg Traurig*	WilmerHale*
Hemenway & Barnes*	Wolf, Greenfield & Sacks*
Hogan Lovells	
Holland & Knight	
Jones Day	
K&L Gates*	
Kirkland & Ellis	
Krokidas & Bluestein*	
Lando & Anastasi	
Locke Lord*	
McCarter & English*	
McDermott Will & Emery*	

* Firm matched its associates' fundraising

2021 INDIVIDUAL DONORS

Over 1,200 donors generously contributed to the 2021 Associates Fund Drive, raising over \$620,000 to help survivors of domestic violence and their families.

\$5,000 and above	Stefan Herlitz
Anonymous	Laura Hodges Taylor
Julia R. Hesse	Christopher Holt
Terra Liddell	Jason Honeyman
Chelsea A. Loughran	Jeffrey Hsi
Melissa B. Tearney	Marc Johannes
Maria Trevisan	Oona Johnstone
	Hunter D. Keeton
\$2,500 - \$4,999	Eileen Kuhn
Anonymous (3)	Colleen Laduzinski
Elizabeth Lintz	Jonathan Lee
Leslie A. McDonell	Hillary Leffue*
Michelle Nyein*	Christina Licursi
Timothy J. Oyer	Alexander Loomis
Michael N. Rader	David Lyons
John R. Van Amsterdam	Jim W. McGarry
	Matthew V. McTygue
\$1,000 - \$2,499	Jennifer C. Mendonca
Anonymous (13)	Gregory Milmoie
Michael A. Albert	Carla M. Moynihan
C. Hunter H. Baker	Mark Pearlstein
Shaun Barnes	Samuel Pokross
Deborah Birnbach	Michael Pomianek
Elaine H. Blais	Randy J. Pritzker
Kenneth E. Burdon	Matthew Reardon
Timothy J. Carter	Jessica Reece
Stephen G. Charkoudian	James I. Rubens
Greg Corbett	Edward Russavage
Jay DeYoung	Eric Rutt
Stacylyn Doore	P. Miyoko Sato
Stuart Duncan Smith*	Joseph F. Savage
Kevin Finnerty	Christopher Shin
Mark Finsterwald	Andrew C. Sucoff
Michael Flannery	Joanna Torres
Edward R. Gates	Mark Tully

Colin Van Dyke
Robert H. Walat
Patrick Waller

\$500 - \$999

Anonymous (36)
David Adler
Eric Amundsen
Kevin Angle
Carlos Arredondo*
Joshua Balk
Megan Barriger
Meredeth A. Beers
William Belanger
Elizabeth Bewley
Brandon S. Blackwell
Gavriela Bogin-Farber
Ashley Brown
Thuy-Dien Bui*
Brendan Burke
Colin Buss
Kathryn Caldwell
James R. Carroll
Courtney Caruso
David Cauble
Gita Chimalakonda
Alexander Civetta
Eben P. Colby
Colleen Collins
Daniel Cowan
Colleen Creeden
Eric Cunnane
Brandon Curtin
Maggie Curtiss
Dashiell Davis*
Michael Davis
Tucker DeVoe*
Alex Dockery*
Lindsey Dubb
Matthew Duffey
Rebecca Dufur
Roque El-Hayek

Martin M. Fantozzi
Karen Febeo
Michael Fencer
Neil Ferraro
David L. Ferrera
Catherine Fisher
Alyssa Fixsen
Maya Florence
Tess Foley
Emma Frank
Joshua French
Peter Friedenberg
Emily Gabranski
Patrick Gallagher
Kevin Gaughan
Kristin A. Gerber
Peter Gilchrist
Richard Goldstein
Alexandra M. Gorman
Chad  Granger
Philip Hamzik*
Peter Hanoian
Rebecca Harris
Nick Hasenfus
Nancy T. Hegarty
Gerald Hendrick
Logan Hovie*
Rachel Hutchinson
Kelsey Hyde
Rebecca Iafrati*
Christopher Iaquinto
Renee Inomata
Robert A. Jensen
Sara Jones*
Cynthia Keliher
Adam J. Kessel
Austin J. Kim
Sarah Kitchell
Laura Knoll
Lawrence K. Kolodney
Julie Korostoff
Nathaniel Koslof*

Joshua C. Krumholz
Thomas Lampert
Stephanie Lapidus
Dan Lasman
Katherine Lazdowski
Isaac Lederman
Rebecca A. Lee
Breton Leone-Quick
Shari A. Levitan
Scott Lewis
David Linhart
Michael Loucks
Mina Maka
Richard A. Manley
Michael Manthei
Michael T. Marcucci
Claudia Matzko
James E. McDermott
Marie A. McKiernan
Paul Momnie*
Patricia Moran
James Morris
Christopher Morrison
Colleen Murphy
Alisha Q. Nanda
Zachery Nelson*
Emma Notis-McConarty
Connor O'Dwyer
Courtney Orazio
Carmen Ortiz
Michael S. Palmisciano
Young M. Park
Robert Peabody
Jessica Perry
Cloe Pippin*
John Ramsey
Alexander A. Randall
John P. Rearick
Loretta R. Richard
Max Riffin
Graham Robinson

Madeleine M. Rodriguez
Ryan Rosenblatt*
Julia Rosequist
Maria Rouvalis
Daniel Rudoy
Sean Ryan
Caroline Samp
Yareni Sanchez
Britt Saunders
Lucas Shaw
Samuel Sherry
Nancy S. Shilepsky
Lori J. Shyavitz
Sara Silva
David S. Sloan
Katie Stark*
Matthew Stayman
Laura R. Studen
Taisha Sturdivant*
Sophia Sun
Linda Thayer
Alexis Theriault
Matthew Tosto
Hannah Vail
Jenna Ventrino
Jessica von Reyn
Cynthia Vreeland
Kate Wallace
Edmund J. Walsh
Oulu Wang*
Daniel Wehner
Joshua Weinger
Nancy Welsh
John White
Nicole White
John L. Whitlock
Jonathan Young
Lock See Yu-Jahnes
David Zimmer
Shannon S. Zollo

\$250 - \$499

Anonymous (43)
Jacob Adams
Yashira Agosto
Nourin Alsharif
Zachary Altman
Talia Azzaretto
Gregg Badichuk
Jason Balich
Kelly Ballentine
Douglas R. Banghart
Serge Banini
Jillian Bargar*
Alexandra Bargoot
John Barker
Joshua Barrom
Nicholas Bartlett
Marco Basile
Rodney Bedow
Brittany Begen
Maureen Bennett
Andrew Bensson*
Alden Bianchi
Robert Blaisdell
Jordan Bock
Willie Bodrick*
Elizabeth Boehm
Tony Bongiorno
Meaghan Borys*
Sam Bossone
Christopher Bourne
Joseph Bowler
Joshua M. Bowman
Jordan Bowne
Luke Breckenridge
Stephen Bright
Lee Bromberg
Kaitlin Brown
Preston Bruno
Charles Buck
Amy H. Burkart
Amanda M. Burke

Michael F. Burke
Josh Burlingham
Laura Burlot*
David Burns
Jessica Caamano
Natalie Cappellazzo*
Christina Care*
Matthew Carey
Amanda Carney*
Jacob Carvalho
Sean Casey
Robyn Casper
Paul Cathcart
Kevin Chen
Tani Chen
Laura Christy
Rachel Churchill*
Douglas W. Clapp
Brooke Cohen
Hannah Cohen
Grace Collier
Thomas Collins
Sarah Columbia
Bryan Conley
Daniel Connelly
Liam Crane
Dallas Cruz
Thomas Curry
Stephanie Curtin
Annaleigh Curtis
Katy Dacey
Katie Dalton
Shepard Davidson
Trevor Day
Maria de la Motte
Emily Deagen
Michael Delulis*
Alexa Derkasch
Juliaana DiGesù*
Samuel Dinning
Dai-Phuc Do
Natasha Dobrott
Derek Domian
Sean Donoghue*
Kristen Dooley
Katy Droumbakis*
Christopher Duffy

Ezra Dunkle-Polier
Brandon Dunn
Maria Durant
Kelly Dutremble
David J. Dykeman
Jessica Early
Sarah Eberspacher
Judith Edington
David Egan*
Lynette Elam
Sara Ellis
Samuel Estabrooks
William Evans
Kat Fahey
Michael Feblowitz
Matthew Fecteau
Roger Feldman
Sarah Fischer
Katherine Fisher
Michael Fitzpatrick*
Brian M. Flaherty
Lisa Folkerth
Katharine Foote
Lauren Forster
Megan Foscaldi
Elizabeth W. Fraser
Geoffrey Friedman
Anthony E. Fuller
Mark Gaioni
Jerome Garciano
Emily Gardel
Jillian Gately
Zhiyun Ge
Ezra Geggel
Ian Gemmell
Elizabeth Georgiopoulos
Louise Giannakis
Michael Gilbert
Avi Ginsberg*
Courtney Gladstone*
Grant Glovin
Caitlin Glynn
Ryan Gorman
Vaishali Goyal
Patricia Granahan
Courtney Greenberg*

Leonard Greenberg
Courtney Groh
Megan Gustafson
Margot Hammond
Alison R. Harrall
Rebecca Hayes
Robert E. Hayes
Douglas M. Henry
Kate Henry
Marcus Hernandez
Courtney Herndon
Brett Heyman
Sara Higgins
Thomas A. Hippler
Saqib Hossain
Tarae Howell*
Gary Howell-Walton
Eric Hunter
Michelle Huynh
Brett Jackson
Nate Jacobs
Jeffrey M. Jacobstein
Lea James
Michelle Janer
Christopher Jedrey
Emily Jennings
Mark C. Jensen
Natalie Jersak
Keirsa Johnson
Jessica Joseph
Ricardo Joseph
Michael P. Judge
Sydney Kanjuparamban*
Kenneth Kaufman
Jennifer Kelefant
Madison Keller*
Stanley Keller
Meghan Kelly*
Patrick Kennedy*
Christian Kiely*
Andrew Kinde
Brian J. King
Olivia King
Mariana Korsunsky
Jacob Kuipers*
Caroline Kupiec

Jamie Kurtz
Christopher Labosky
Caroline Lambert
Elizabeth Lamontagne
Aaron Lang
Christie Larochelle
Christina Lau
Brian Leary
Annie Lee
Lois Lee
Paul Lewis
Kevin Li
Anita Lichtblau
George Lilov
W. Robin Lindemann
Linh Lingenfelter
Louis Lobel
Shaina London
Richard Lumley
Julie Lutfi
Jennifer Macarchuk
Kevin MacDonald
David S. Mackey
Amy Mahan
Andrew Maher
Patrick Maher
Patricia Malley
Lauren Martin
Mary Martin
Stephanie Massey
Sara Mattern
Katherine Maxwell
Elizabeth Mayo
Matthew Mazzotta*
Adam McCall
Kira-Khanh McCarthy
Christine McCay
Brandon McCool*
Diane M. McDermott
Morgan McDonald
Andrew McDonough
Brenda M. McDonough
Matthew McDonough*
Amanda McFedries

Daniel McGrath
Julia McLetchie
Kevin McNiff
Dana McSherry
Cameryn Mercurio
Andrea Merin
Mark C. Michalowski
David Michel
Jeffrey W. Mittleman
Donna Mizrahi
David Mlaver
Richard H. Moche
Oriana Montani
Sarah Moore
Valerie Moore
Melicia Morris
Paige Moscow
Kevin Mosier
Catherine Mullaley
Julie Muller*
Michael Mullins
Siobhan Murphy
Daniel Murray
Elizabeth Myers
John Nagle
Andrew Namkung
Brianna Nassif
Kenneth Nee
Stephanie Neely
Timothy F. Nelson
Alexandra Newton
Antoinette Nibbs*
Jonathan Nichols
Ben Niehaus*
Parker Niles
Harvey Nosowitz
Leni Nulsen
Andrea-Gale Okoro*
Nikki Marie Oliveira
Safa Osmani*
Michael Packard
Natalie Panariello
Alexandra Papas
Lucia Passanisi
Carly Perkins
Elizabeth Pignatelli
Tevia Pollard



Moriah Preston*
Sara Rau Frumkin
Carla Reeves
Benjamin Reilly
Tim Rennie
Amanda Reynolds
Alexander Ried
Eric Rietveld
Eric Risley
Anne Robbins
Tim Roberts
Michael Rochford
Elizabeth Rodd
Derek Rodman
Walter Rodriguez
Matthew Rogers
Nicole Rohr
David Romanow
Anna Roy
David L. Ruediger
Laurence Rustom
Ronald W. Ruth

Sydney Sachs*
Armand Santaniello
Luke Schafer*
Sarah Schlotter
Laura Schumacher
Jacob Schwartz
Stephanie Schwartz*
Alyssa Scruggs
Alicia Selman
Junesoo Seong
Jeff Seul
Allie Shalom
Adithya Sharma*
Neerja Sharma
Harrison Shecter
Ningzhou Shen
David Silvian
Amanda Slade
James Smeallie
Jennifer S. Smith
Jordan Smith
Sarah Smith

Albert Sokol
Wei Song
Jessica Soto
Catherine Spanu
Claire M. Specht
Melanie Spector
Dana Spigelman
Kristen Spirou*
Stephanie Sprague
Kaitlin Spurling
Lorraine P. Stark*
Cal Stein
Jamie Steven
Alyson B. Stewart
Gina Stewart
Lauren Stewart
Charlotte Stewart-Sloan
Kylee Sullivan
Daniel Sylvia
James Thomson
Andrew Tibbetts

Brandt Tierney
Caitlin Tompkins
Parker Towle
Taylor Tremble
Elke Trilla
Tiffany Tsang
Katharin Unke Smith
Ian Urquhart
Saher Valiani
Amanda Varrichione
Jennifer Wang
Kurtis Weaver
John Wei
Shu Wei
Bill Weinreb
Nathan Wenk
Navid Wheeler
Carson Wheet
Erin Whitney
Catherine Williams
Kisha Wilson
Eric Wolkoff

**Indicates Drive co-chairs and firm captains.*

FACES OF GBLS

Taramattie Doucette Senior Attorney

Taramattie Doucette has rightfully achieved legend status at GBLS. With 34 years of legal experience under her belt and as the co-founder of GBLS' Children's Disability Project, Taramattie is an integral part of the fabric of GBLS. She may be best known for her role in one of GBLS' most significant and high-profile impact advocacy cases. As a lead attorney in *Daniels-Feingold et al. vs. MBTA*, Taramattie and her clients left an indelible mark on disability rights and transit access, fighting for a settlement that ensured that individuals with disabilities can readily travel on any services within the Massachusetts Bay Transportation Authority system.

Taramattie, you have a lot of feathers in your legal cap. What is your proudest professional accomplishment to date?

My proudest professional accomplishment has been the creation of the Children's Disability Project (CDP). Sixteen years ago, long-time GBLS volunteer Jane G. Smith and I decided to focus on one of GBLS' most vulnerable populations – low-income children with disabilities – and get them

the Supplemental Security Income (SSI) benefits and related supports they need to survive. Today, the majority of CDP's clients are low-income black and brown families – populations hit hardest by COVID-19. Many of the families we represent suffer from trauma stemming from a range of issues including domestic violence, unstable housing, and other problems connected to poverty, and parents often

struggle to balance work and raising children with serious disabilities. Poverty greatly impacts the social and economic determinants of the health and well-being of children, and CDP has represented hundreds of children and families in our efforts to maximize access to SSI benefits. CDP is unique in the Boston area and our work has been recognized in research articles and expert panels about the harmful impacts of dedicated accounts and other issues that families face navigating the SSI system.

You are very dedicated to your clients and ensuring positive outcomes for them. Is there a client or case that sticks out in your memory?

One case in particular stands out to me: Joanne, my client, is a young black woman who suffers from Sickle Cell Disease, a life-threatening condition she's had since childhood. She received SSI benefits as a child and came to CDP in her early 20s when, after some delays, SSA was finally reviewing her claim under the adult standard.

The medical racism that Joanne encountered caught my attention. Because of her

disease, Joanne suffered from excruciating pain, but there were many occasions when clinicians did not believe that her pain was real. Some doctors and nurses even implied on her medical records that she was drug shopping for narcotics. Further, when we appeared before the Administrative Law Judge (ALJ), again we faced a similar type of systemic racism, where the ALJ simply did not find her credible.

As a woman of color and as Joanne's attorney, I was incredibly angry about everything that Joanne had experienced. After exhausting all lower levels of appeal, I took her case to the U.S. District Court and at the same time I filed and won on a separate second application, securing SSI benefits for Joanne as her case was pending in court.

In U.S. District Court, Judge Zobel issued a fantastic decision overturning the ALJ's findings. The decision is published, *Elie v. Saul*, 474 F. Supp. 3rd 367 (2020). Zobel accepted several arguments I presented and called out critical errors of law the ALJ made in Joanne's case, such as misreading the treating source records and assigning weight to flawed consulting examiners' reports. Joanne was incredibly pleased with the decision, and I am proud of this case and felt good about finally getting justice for Joanne.

What made you want to do this work and how do you maintain the drive to keep doing it?

I was born and raised in a small farming village on the island of Trinidad in the West Indies. My parents earned their income by growing sugar cane and selling poultry and produce in an open market. My mother didn't want this hard life for her five daughters. Having been forced to drop out of school and accept an arranged marriage to help her family financially, she was determined that her daughters would have an education and the ability to earn our own income.

My parents saved every penny they could get their hands on, and we immigrated when I was 15. The seven of us moved into a one-bedroom basement apartment in Queens and adjusted to the American way of life. I saw something horribly strange in this country, though. Here, unlike in Trinidad, we were treated as "less than." It was a painful feeling knowing I was being discriminated against based on the color of my skin, my race, and thick Trinidadian accent—none of which I could change.

My mother's story, the social and economic inequities, and racial injustices I saw and experienced while living in New York drove my desire to practice law and make a difference. My entire goal for attending law school was to represent

low-income people, adults and children with disabilities, and communities of color. I knew I wanted to work at legal services after taking a poverty law clinic course and successfully represented my first client, a Black man with a disability. I felt that legal services would provide the opportunity to address the many wrongs I saw as a young Trinidadian woman living in a place where institutionalized racism, unconscious bias, and social inequities can irreparably damage people's lives.

My brave mother's hope came true for her five daughters. Each of us was fortunate to build lives that honor our mother's dreams. My mother's sacrifices echo in the legal work that I am privileged to do every day.



Annual Fund Donors

2022 DONORS

\$10,000 AND ABOVE

Cogan Family Foundation
Marta M. Frank & Robert S. Frank, Jr.
Michael & Linda Frieze
Elizabeth Games
Deirdre M. Giblin & David B. DuBard
Lia & William Poorvu

\$5,000 - \$9,999

David & Deirdre Rosenberg

\$2,500 - \$4,999

Joshua Fishman
Dana Gordon
Michael & Jennifer Sexton

\$1,000 - \$2,499

Anonymous (4)
Megan Coslick
Rebecca DeSmidt
Daniel Dwiggins
Marlon Hernandez
John & Tappy Kimpel
Chhavi Kotwani
Gloria Marulanda
Anne L. Peretz
Celia Segal
Thomas G. Shapiro
Francis Tan

\$500 - \$999

Anonymous (4)
Bobby Alter
Shira Horowitz

Thomas H. Montgomery
Meyer Potashman

\$250 - \$499

Anonymous (2)
Steven & Martha Barrett
Ilan Barzilay
Jacquelynne Bowman & David Rentsch
Gabriela Garcia
Alexandra Harvey
Denise Hilger
Hirsch Roberts Weinstein LLP
Michael Horowitz
Winston K. Jones
Jonathan Kamens
Elizabeth Meyer
Leslie Newman
Lisa Owens
Dwight Quayle
William Smith
Nalda Vigezzi
Amiel Weinstock
Geraldine M. Zipser

2021 DONORS

\$50,000 and above

Anonymous (2)
The Janey Fund

\$25,000 - \$49,999

Anonymous
Thomas J. & Midge DeSimone
Junlin Ho
Louis Kampf Estate

Menemsha Family Fund
David & Cynthia Phelan
Edwin E. Smith & Katharine T. Smith
Melissa & Gary Tearney

\$10,000 - \$24,999

Anonymous (6)
Bernard & Bonnie Bonn
Gavin Braithwaite & Mary Angela Carini
Cynthia M. Clarke
Cogan Family Foundation
Martin & Marjorie B. Cohn
William & Sarah Connolly
Marta M. Frank & Robert S. Frank, Jr.
Deirdre M. Giblin & David B. DuBard
Louis A Goodman & Phebe S. Goodman
Damon Hart
Geoff & Debbie Howell
Richard A. Marks & Jennifer Morrison
Robert J. Nagle
Elizabeth Neylon & John Gosselin
Lia & William Poorvu
James M. & Cathleen D. Stone Foundation
Anne & Henry Zarrow Foundation

\$5,000 - \$9,999

Anonymous
Emily and Robert Carroll
John J. Carroll
Jonathan & Margot Davis

Jay Kugler DeYoung
Elaine M. Epstein
Scott Faust
Elizabeth S. Fries
Michael & Linda Frieze
Elizabeth Games
Arlene Germain
Christine Gilman & Thomas Andrews
Lena G. & Ronald P. Goldberg
Chelsea Loughran
Jim & Carolyn McGarry
Colleen McKiernan
Julia McLetchie
Joseph J. Mueller
Jeffrey Rudin
John and Audrey Siciliano
Christopher Sloan
Hannah Sprecher
Southport Fund
Anne & Brian Trinque
Marian A. Tse
B. Andrew Zelsermyer & Daniel Romanow

\$2,500 - \$4,999

Anonymous
Timothy & Patricia Blank
Lee & Nancy J. Dunham
Martha & Timothy Frahm
Maureen A. Gemma
David P. Halstead
Philip & Mary Causey Hamilton
Ellen M. Harrington
Larry & Suzanne Heffernan
John J. Hitt
Vern D. Larkin

Rob Lashway
Paul G. Levenson
Matthew A. Berlin & Simone Liebman
Colleen McKiernan
Kathryn May
Robert W. & Gladys S. Meserve Charitable Trust
Ellen Semonoff
Michael & Jennifer Sexton
Robert Sprague
Charlene A. Stern-Dombal
Jeff & Linda Stoler
Arthur & Abigail Telegen
Andrew M. Troop
Donald Vaughn & Lee Ridgeway
Jim Ward & Anne DeSouza Ward
Lawrence Weiss & Charlene Weiss
Michael Zarren

\$1,000 - \$2,499

Anonymous (6)
Reuben Ackerman
Tenley Albright
Susan H. Alexander
Melissa Allison
Victor N. Baltera
Seth & Linda Bauer
Donald L. Becker
Gregory P. Bialecki
Ellen A. Bruce
Robert & Ann Buxbaum
Patricia Cantor
Ira Carp
Larry & Christine Carsman
Jay L. Cohen, M.D.
Ann Coles
Jessica & Timothy Collins
Joanne D'Alcomi & Stephen Elman

Jemel Derbali
Thomas E. Dwyer
Joseph R. Fleming
David R. Fox
Kyle Freeny
Rhys Gardiner
Robert A. Glassman
Angela Gomes
Amy J. Gould
John M. Griffin
James B. Haines
Sylvia Hammer
Joshua & Helen Hartshorne
Abigail Hemani
Christian M. Hoffman
Brad & Jane Honoroff
Christopher Houston & Stacy Vezina
Jonathan Hulbert
David E. Katz
Jeffrey Katz
William B. King
Karl E. Klare
Martha J. Koster
Rebecca Krumholz
Coleman Lannum
Daryl Lapp & Cathryn Kato
Wendy Lee
Kenneth & Susan Luke
Kim V. Marrkand
Hardin Matthews
William J. McNally
Jennifer C. Mendonca
Wendy K. Miller
Barbara Mitchell
Anthony Morreale
Samuel B. Moskowitz
Elizabeth Nicholson
Vincent J. Pisegna
Scott D. Pomfret
Addy Press
Trevor Rank

Andrea Geiger Re
Lauren Reznick
Amy Roy
David Rozenson & Jessica Solodar Rozenson
Mary K. Ryan
Jolie Spring
David & Catherine Sullivan
Michael H. Turk
Anngenette Tyler
Carol J. Wagner
Scott Webster
Edward J. Weiss
Elizabeth Willey
Stephen S. Young

\$500 - \$999

Anonymous (4)
Robert M. Allen
Brook L. Ames
Elizabeth Armstrong
Alexander & Cristin Canterbury Bagnall
Tiffany M. Bentley
James J. Berriman
John E. Bowman
Daniel & Jill Bradford
Thomas & Margaret Bridge
Douglas Carnahan
Stephen S. Churchill
Jennifer Collova
John P. Condon
Kevin Conroy
John Cosgriff
Deirdre A. Cunnane
Brian A. & Barbara Davis
Michelle Demarest & John F. Patterson
Sarah Edgecomb
Christine Feeney
Kathleen Fitzgerald
Justin Gallo

David M. Glynn
Larry Goldsmith
Stuart W. Graham
June Gross
Jill Grossberg
Neil Kulick & Jane Harper
Len & Peggy Ho
Kay H. Hodge
Tim Hoitink & Lydia Yu
Shira Horowitz
Claire E. Humphrey & Vickie L. Henry
Maryanne Interbartolo
Jason Jurgens
Joanna Kao
Mitchell H. Kaplan
Anne Katsas
Joseph L. Kociubes
William & Amy Kolb
Stacie Kosinski
Christina Lee
Daniel Leff
Mary Kay Leonard
Shaun Loughlin
Shelly Mapp Walker & Francis Lynch
Lauree Mansour
Cynthia Mark & Man Chak Ng
Phyllis Fine Menken
Neil Miller
Tari Mills
Eric & Shirley Paley
Steven P. Perlmutter
Shirin Philipp & John Higgins
Wendy Plotkin
Meyer Potashman
Colleen Powell
Thomas & Donna Provost
Rebecca Rogers
Valarie B. Rosen
Deirdre & David W. Rosenberg

Adam Ross
Diane Rubin
Jill Schwab & Peter Alpert
Sheldon & Ellen Schwartz
Susanne Scipione
Eve M. Slattery
Robert H. Smith
Alexander Solomon
Ilana Hurwitz Starfield
Maida Stofman
Anita Stout
Maggie Strauss
Dovid Sussman
Deborah L. Thaxter
Bruce I. Tribush
Cynthia Tschampl
Sanjay Vakil
Nicole L. Valtz
Jamie Wacks & Philip Berk
Kate Wallace
Keely Wilczek
Tom & Sue Wintner
Monika A. Wirtz
Toni G. Wolfman
Douglas Wolfson
Rebecca Zeidel

\$250 - \$499

Anonymous (3)
Richard & Rosemary Allen
Sara Andrews
Daniel J. Bailey, III
Richard G. Baldwin
Brian A. Berube
Ann & Donald Berwick
John & Suzanne Besser
Maria Bland
Mary K. Bluestein
Anthony L. Bolzan
Andrew & Jennifer Borggaard
Jenifer Bosco
Bowman Selig Family Charitable Trust
Robert Brown
Tom Brown
John A. Burgess

Sarah S. Cabot
Romeo G. Camba
Betty Cantor
Esme Caramello
Jean Carr
Stephen W. Carr
Anthony J. Carroll
Erica M. Carroll
Edmund & Wendy Case
Cameron & Michael Casey
Leigh Chandler
Francis E. Chin
Craig Clesson
Richard Cocci
Kimberly Collins
Edward M. Condit
David G. Conlin
Robert A. Creamer
Gene D. Dahmen
Robin & Allan Daniels
Roslyn Daum & Andrew Nichols
Kevin Dillon
Katherine Dirks
James DiTullio
Jennifer Effron & Doug Arsham
Peter B. Ellis
Stephen A. Evans
Jesse A. Fecker
Michael Felsen
Andrew J. Ferren
Nora E. Field
Michael P. Flammia
Elizabeth R. Freeman
Scott Friedman
Sharon Fry
Jennifer Gallop
Galen Gilbert
Richard L. Alfred & Lynn D. Goldsmith
Merle Hass
Jill Heine
Steve Henry
Michael Horowitz & Eileen Mullarkey
David P. Hutchinson

Christine Jee
T. Stephen Jones
Winston K. Jones
Adam P. Kahn
Gerald Kellman & Barbara B. Kellman
Sally A. Kelly
Henry Korman
Joseph Kriesberg
Vicki & Peter Krupp
Christina Lau
Christopher & Katherine Laughman
Christopher Lee
Donald G. Leka
Sally B. Linden
Natalie Lissy
Bryan Lowrance
David Mackey
Ronald G. Marlow
Ann & Kent Massie
Elizabeth & Johnathan Mathiesen
Nancy McAdams
Samuel McCarty
Linda McClain & James Fleming
Michael McIntosh
Alexandra Mendelsohn
Thomas H. Montgomery
Matt & Amy Mughnerini
Pia Owens
John F. Page
Athanassios Panagopoulos
Julie Peabody
Christopher K. Pffirman
Nancy E. Phillips
Sarah Post
Robert Rao
Elizabeth A. Ritvo
Beth Rosenberg
Nathan Rothstein
Robert A. & Sloan K. Sable
Matthew Sample
Anthony & Susan Scavongelli
Lawrence A. Schneider
Scott J. Schoen

Lainie Schultz
Michael Schultz
Terry Phillip Segal
Laura S. Sherman
Robert S. Silberman & Nancy A. Netzer
Joseph W. Singer
W. Thomas & Joan C. Smith
Judy Somberg
Mark Spiegel
Gary A. Spiess
Jerry Stern
Christina K. Stock
Tim Syrett & Angela Brooks
Joshua & Eunha Thayer
Matthew S. Tisdale
Constance Toomey
Deanne & Tom Urmy
Abigail Vladeck
Amiel Weinstock
Richard & Sally Weitzen
Barrie Wheeler
Steven Willis & Elissa Freud
Chi Wu & Andrew Leong
Michelle S. Yee
Hitmet Yussuf
Liane Zeitz
Geraldine M. Zipser

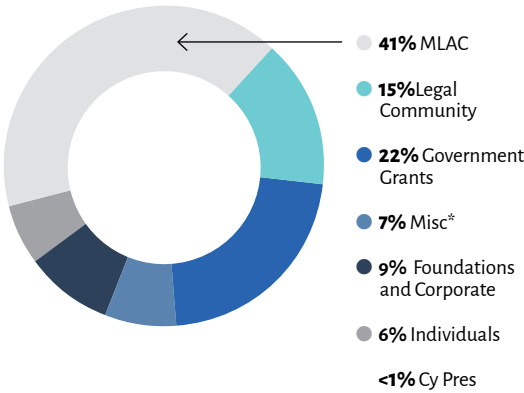
ADDITIONAL DONORS

We appreciate the generosity and support of all our donors, including our many friends who donated up to \$249 in 2021 and the first half of 2022. Thank you also to the many donors who recommended that GBLS receive a grant from the American Endowment Foundation, Boston Foundation, California Community Foundation, Combined Jewish Philanthropies, Fidelity Charitable, Renaissance Charitable Foundation, Schwab Charitable, U.S. Charitable Gift Trust, Vanguard Charitable or other donor-advised funds or corporate matching programs.

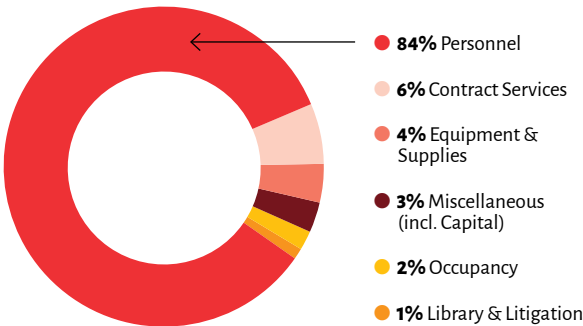
Financial Statements

Financial data from FY 2022 is preliminary and unaudited. This information represents a condensed, 6-month transitional fiscal year.

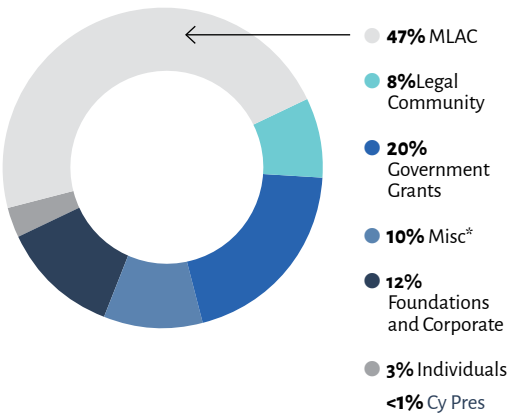
2021 INCOME



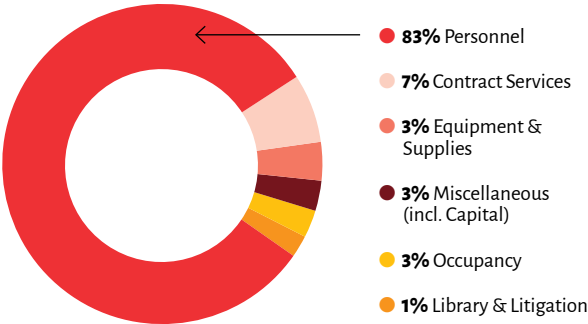
2021 EXPENSES



2022 INCOME



2022 EXPENSES



* Misc. includes Attorney's Fees, Investments, and Law School Contributions

Commemorative Gifts

BETWEEN JANUARY 1, 2021 AND JUNE 30, 2022, GIFTS WERE MADE IN MEMORY OF:

Sarah Anderson
by Sally A. Kelly

Paul Carroll
by John J. Carroll

Richard Doyle
by Marianna Dwyer; Tom & Pat
McCarthy

Brian Flynn
by Robert Brown; Esme Caramello;
Antonia Domingo; Larry Goldsmith;
David Guberman; Marlene Heroux; Pat
& Burt Linscott; Wendy Miller; Rebecca
Plummer; Stephanie M. Poggi

Cecelia Grady
by Mary Condry; Sheila Killourhy; Anne
Lynch; Nancy McAdams; John Wilson

Honorable Gary Inge
by Moira Garcia

Laura Benjamin Maurer
by Martha Adler; Evelyn Berde; Julia &
John Cohen; Heidi Haas; Stanley Hirtle;
Judy & Orville Pierson; Karen Platt;
Barrie Wheeler; David Williams

Constance M. Rossetti
by Elizabeth Brazeau Ford; Matthew
Pinaud; Lauren Shryne

Jack Ward
by Jim Ward & Anne DeSouza Ward

Michelle Waters-Ekanem
by Jacquelynne Bowman & David
Rentsch; Martha Falkenstein; Jeffrey
Hirsch; Hirsch Weinstein Roberts LLP;
Liliana Ibara; Cristina Kennedy; Kotin,
Crabtree, and Strong LLP

FACES OF GBLS

“With cases rising astronomically during the pandemic, especially employment issues and domestic violence cases, GBLS’ work is more essential than ever.”

STATE REPRESENTATIVE TRAM NGUYEN
FORMER GBLS STAFF ATTORNEY



GBLS Legacy Society

Members of the GBLS Legacy Society make a lasting commitment to legal services by including GBLS as a bequest in their will or through another planned giving instrument.

John J. Carroll
Philip K. Hamilton
Julia Huston
Richard A. Marks
Joseph E. Mullaney*
Stephen H. Oleskey

David W. Rosenberg
Robert A. & Sloan K. Sable
Richard W. Southgate*
John B. Ward* & Joseph F. Miglorie
Stephen S. Young
**deceased*

BETWEEN JANUARY 1, 2021 AND JUNE 30, 2022, GIFTS WERE MADE IN HONOR OF:

Asian Outreach Project
by Tatte Bakery; Five Forks Farm;
Gina Fox; Christine Jee; Jenny
Macintosh; Rory O'Dwyer; Gisela Rots

Jacquelynne Bowman
by Victoria Nguyen

Callahan Family
by Susan Coleman

Margaret Carey
by Andrew Wilkins

Kathleen Timony Doyle
by Katharine Doyle MacLeod

Ilana Gelfman
by Eldad Ganin; Jason Jurgens;
Rhonda Parker; Eric & Sally
Pomerantz; Michael Schultz; Hannah
Sprecher; David Sussman

Sharon Gordon
by Etsuko Jennings

GBLS
by Valerie Bonds; Kelly Gourley;
Wendy & John Lee; Shaun & Allison
Loughlin; Victoria Nguyen; Marjorie
Schaffel; Jacqueline van Leeuwen;
Hitmet Yussuf

GBLS CORI and Re-entry Project
by Paul Kominers

GBLS Immigration Unit
by Beth Britz

John J. Harrington
by Marjorie & Randy Patkin

Mason Kortz
by David Kortz

Elizabeth McIntyre
by MA Appleseed

David Medwed
by Elinor Lipman

Chris Moe
by Betty Cantor

Nicholas Packs
by Elizabeth Bartle

Beata Panagopoulos
by Athanassios Panagopoulos

Joey Regen
by Helen Ressler

Jean Ross
by Adam Ross

Robert Sable
by Thomas E. Dwyer

Stefan Herlitz & Keenan Sunderwitz
by Stephanie Chang; Dave, Tracy,
Spencer & Paige Clarke; Matthew
Clarke; Allan Daniels; Lisa Wenrich

Kristen Bor-Zale, Todd Kaplan, and
Hannah Tanabe
by Marie Gavaud

Benjamin Epstein & Ayelet Weiss
by Scot Barenblatt; Daniel
Baronofsky; Susan Housman

Larry Weiss
by Coleman Lannum

Elizabeth Whiteway
by Victoria Nguyen

Barbara Zimbel
by Stephanie St. John

IN-KIND DONATIONS

Thank you to the many individuals, companies, and firms who generously donated gifts of goods or services in 2021 and the first half of 2022. Your in-kind support helps GBLS conserve resources and serve as many clients and community members as possible.

Institutional Support & Community Partners

PRIVATE PARTNERS

American Bar Association, Christine A. Brunswick Public Service Fellowship
American College of Bankruptcy Foundation
Anonymous
The Baupost Group, LLC
Biogen
Boston Bar Foundation
The Boston Foundation — Equality Fund and Open Door Grant
Boston Children's Hospital
Boston Medical Center
Brigham and Women's Hospital
Cabot Family Charitable Trust
Cambridge Community Foundation
Bushrod H. Campbell and Adah F. Hall Charitable Fund
Jane B. Cook 1992 Charitable Trust
Alice Willard Dorr Foundation
Harry H. Dow Memorial Legal Assistance Fund
Fidelity Foundation
Fidelity Investments
Greater Boston Immigrant Defense Fund
Guardianship Community Trust
Harmonix
Harvard Memorial Church
Mabel A. Horne Fund
Innovative Stable Housing Initiative (ISHI)
Jane's Trust
Lawrence Model Lodging Houses Trust
Lawyers Clearinghouse
Liberty Mutual Foundation
Manton Foundation
Massachusetts Bar Foundation

Massachusetts Immigrant Legal Assistance Fund (MILAF)
Martha Mazzone Charitable Gift Fund
Mary A. McCarthy Memorial Fund
Menemsha Family Fund
George H. and Jane A. Mifflin Memorial Fund
The Morrison & Foerster Foundation
National Network to End Domestic Violence (NNEDV)
New Prospect Foundation
Oak Foundation
Plymouth Rock Assurance Foundation
Sailors' Snug Harbor of Boston
Gardiner Howland Shaw Foundation
Shriver Center on Poverty Law
Anna B. Stearns Charitable Foundation
The Vertex Foundation

PUBLIC SUPPORT

Massachusetts Legal Assistance Corporation (MLAC)
City of Boston
Age Strong Commission
Department of Neighborhood Development
Mayor's Office of Housing Stability
Mayor's Office of Workforce Development, EDIC
Commonwealth of Massachusetts Department of Public Health
Department of Revenue
Office of the Taxpayer Advocate
Massachusetts Office for Victim Assistance (MOVA)
Office of the Attorney General
City of Cambridge
City of Somerville

U.S. Department of Housing and Urban Development
U.S. Department of Justice
Office of Violence Against Women (OVW)
U.S. Department of the Treasury
Internal Revenue Service
Senators Edward Markey and Elizabeth Warren
Congressionally Directed Spending

We thank all of our funders for providing their support during these challenging times. We wish to acknowledge Liberty Mutual Foundation, the Massachusetts Department of Public Health, the Boston Foundation, and the Massachusetts Office for Victim Assistance for their additional COVID-19 relief funding.

COMMUNITY PARTNERS

Asian American Resources Workshop (AARW)
Asian Task Force Against Domestic Violence (ATASK)
Boston Center for Independent Living
Boston College Legal Services LAB
Boston Housing Authority (BHA)
Boston University School of Social Work
Boston Tenant Coalition (BTC)
Brazilian Women's Group
Brazilian Worker Center
Casa Myrna
Catholic Charities
Center for Public Representation (CPR)
Chinese Progressive Association
City Life/Vida Urbana
City Mission
Coalition for Social Justice

La Colaborativa
Community Action Agency of Somerville
Community Labor United
Community Legal Aid
Corporation for National and Community Service – AmeriCorps
CultivatED
Dominican Development Center
EMPath
Equal Justice America
Equal Justice Works
Equal Justice Works/AmeriCorps
David Abraham Grossman Fund for Social Justice
HarborCOV
Harvard Legal Aid Bureau
Health Resources in Action (HRIa)
Hebrew Senior Life
HomeStart
Immigrant Worker Center Collaborative
Justice At Work
Justice Bridge
Justice in Aging
Massachusetts Access to Justice Commission
Massachusetts Alliance of HUD Tenants
Massachusetts Coalition for the Homeless
MassCOSH
Massachusetts Immigrant and Refugee Advocacy (MIRA)
Massachusetts Law Reform Institute (MLRI)
Massachusetts Legal Assistance Corporation (MLAC)
Massachusetts Senior Action Coalition
Matahari Women Workers' Center
Metrowest Worker Center
Minuteman Senior Services
Mystic Valley Elder Services
National Consumer Law Center
Northeast Legal Aid
Prisoner's Legal Services
Project Hope
REACH Beyond Domestic Violence

Rosie's Place
Somerville Cambridge Elder Services
Somerville Homeless Coalition
South Coastal County Legal Services
Archie Southgate Scholarship Fund
South Shore Elder Services
United Way of Massachusetts Bay and Merrimack Valley
Urban Edge
Viet-AID

Thank you to the additional community-based groups and social service organizations with whom GBLS partners, which are too numerous to list here. We appreciate your hard work on behalf of our mutual clients. The collaborative work we do with partners to remedy critical community needs makes a significant impact in the lives of many. We look forward to continuing to work with you to find effective solutions and approaches to addressing emerging issues in the communities we serve.

EASTERN REGION PARTNERS

DeNovo
MetroWest Legal Services
Volunteer Lawyers Project of the Boston Bar Association

SCHOOL PROGRAMS

Fellows and students assisted GBLS' clients and staff through programs sponsored by the following school partners.
Boston College Law School
Boston University
Boston University Kilachand Honors College
Boston University Questrom School of Business
Boston University School of Law
Brandeis University
Bunker Hill Community College
Cornell Law School
Cornell University
Dartmouth College
Emmanuel College

Fordham University
Georgetown University Law Center
Harvard College
Harvard Law School
Harvard University
Michigan Law School
Middlebury College
New England Law
New York University
Northeastern University
Northeastern University School of Law
Northwestern Pritzker School of Law
Roxbury Community College
Suffolk University School of Law
Tufts University
University of Connecticut School of Law
University of Maine School of Law
University of Massachusetts, Amherst
University of Massachusetts, Boston
University of Massachusetts School of Law
University of Pennsylvania Law School
University of the District of Columbia
David A. Clarke School of Law
Washington and Lee University School of Law
Washington University in St. Louis
Wheaton College
William & Mary Law School
Williams College
Yale Law School



Staff & Volunteers

STAFF

Majda Abbas	Christian Fernandez	Benjamin Klub^	Yesenia Perez Velez
Carolina Africano	Deborah Filler	Chhaya Kotwani	Leslie Perlera Gonzalez
Yanick Aldin	Jeff Flynn	Amanda Kuffoh^	Schuyler Pisha
Valenda Applegarth	Loren Forbes	Emma LaLiberte	Emma Powers
Luz Arévalo	Laura Gal	Linda Lank	Audrey Pransky
Hart Ayoob	Linda Garcia	Larni Levy*	Pauline Quirion
Kate Barry	Ilana Gelfman	Sarah Levy	Martha Ramos
Manisha Bhatt	Anne Georges	Courtney Libon	Alyssa Rao*
Kristen Bor-Zale*	Lizbeth Ginsburg	Lisa Locher	Rebecca Reindel
Jacquelynne J. Bowman	Laurel Goldstein	Carly Longman^	Audrey Richardson
Lisa Bradley	Maritza Gomez	Nancy Lorenz	Yolanda Rivera
Molly Broderick*	Yanira González Ortiz	Amanda Lucarotti	Claudia Rivera-Gruvis
Matthew Brooks	Ramiro Gonzalez Lorca*	Anne Mackin	Jane Rocamora
Jade Brown	Maggie Gribben	Alysia Madan	Enock Rodriguez
Dina Brownstein	Talya Guenzburger	Melanie Malherbe	Andreina Rojas-Medina
Maria Casas	Lucinda Gulindo*	Emilia Maluf^	Alexa Rosenbloom
Rita Cheresnowsky	Kristen Hardwick	Daniel Manning	Heather Ross
Nadine Cohen	Shelly Harter	Laura Massie	Blanca Ruiz
Migdalia Cotto	Susan Hegel	David McKenna*	Noriko Saito
Betsey Crimmins	Alejandra Heredia^	Mary McNerney	Jason Salgado
Zoe Cronin	Abbe Hershberg	McGinley	Eneida Sánchez
Ana Cruz	Thao Ho*	Naomi Meyer	Joanne Sanders
Francis Czolpinski	Laura Honigman*	Joey Michalakes	Terry Schnicker^
Ventura Dennis	Abigail Husselbee*	Alexander Milvae*	Arlenne Senna^
Sebastian Derian*	Adam Hoole	Yu Sin Mok	Anne Sheldon
Karen Dobak	Emma Hornsby	Annaly Monteiro-Serena^	Lauren Shryne
Taramattie Doucette	Liliana Ibara	Maggie Morgan	Brenda Smith
De'Von Douglass	Daniel Jacobson	Christine Nguyen	Sherry Smith
Jessica Drew	Margaret Jean	Lan Nguyen	Carlos Solorzano Vielma
Haley Eagon*	Dinah Jean-Phillippe*	Quang Nguyen	Lauren Song
Mercer Edwards	Ashley Jones-Pierce	Yahaira Ortiz	Yong Ho Song*
Akiko Endo	Todd Kaplan	Patrick Osborne	Joy Sun*
Danielle Ferguson^	Nancy Kelly	Benjamin Pannell	Nathanael Szyman
Maria Fernandes	Gary Klein	Sandra Panolis	Hannah Tanabe
Mithra Fernandes-Kan	Zachary Klemm^	Nirali Patel*	Analiza Tavarez

VOLUNTEERS

We are grateful to the following individuals who provided administrative or other services during the year.

Sandra Tavarez	Lisbeth Britz
Beverly Teal	Julia Fissore-O'Leary
Withdiane Thevenin	Simon Klein
Meghan Thomas	Anthony Nekesha
Hilary Thrasher	William Rosenfeld
Gabrielle Thurston^	Maureen Serio
Jeroboam Tisme	Barbara Sullivan
Margaret Turner	Lizbeth Valerio
Juan Valdes	Rebecca Warner
Margaret van Deusen*	Maureen Serio
Rosa-Elena Villanueva^	Barbara Sullivan
Janet Vo	Luella Wong
Laticia Walker-Simpson	
David White	
Elizabeth Whiteway	
John Willshire Carrera	
Tara Wilson*	
Paul Yee*	
Deena Zakim	
Evelyn Zheng*	
Barbara Zimbel	
Keira Zirngibl*	

VOLUNTEER ATTORNEYS

The following individuals, in addition to many law students, volunteered substantial commitments of time in 2021 and the first half of 2022 to GBLS and its clients. Their contributions are valued at over \$2,675,000 in in-kind services to GBLS in 2021. We are also very grateful to the many pro bono attorneys, too numerous to list here, who handled GBLS cases at their firms, participated in legal clinics, or provided research or other legal support.

- Richard Bauer
- Rhonda Berkower
- Vali Buland
- Jeanne Charn
- Judi Diamond
- Ron Eskin
- Monica Halas
- John Harrington
- R. Hardin Matthews
- James “Mac” McCreight
- Christina Moore
- Hieu Nguyen
- Robert Sable
- Gregory Santos
- Howard Silverman
- Jane Smith
- Alessandra Suuberg
- Constance Vecchione
- Mary Wixted



Awards and Honors

The following advocates were named Top Lawyers by Boston Magazine: **CAROLINA AFRICANO** and **MANISHA BHATT**, Family Law Unit Senior Attorneys; Ventura Dennis, CORI and Re-entry Project Senior Attorney; **NANCY LORENZ**, Elder, Health and Disability Unit Senior Attorney; **LISA LOCHER**, Immigration Law Unit Senior Attorney; and **HANNAH TANABE**, Employment Law Unit Senior Attorney.

RICHARD (DICK) BAUER, GBLS Access to Justice Fellow and retired Housing Unit Senior Attorney, received the Rob Doyle Lawyer Award from the National Lawyers Guild (NLG) Massachusetts chapter. Rob Doyle was a founding member of the NLG's MA Chapter. The Access to Justice Fellows Program is a project of the Massachusetts Access to Justice Commission and the Lawyers Clearinghouse, "enabling senior lawyers and retired judges to partner with nonprofit organizations, courts, and other public service entities to increase equal justice for all."

NADINE COHEN, Managing Attorney of the Consumer Rights Unit, and **MARGARET TURNER**, Housing Law Unit Senior Attorney, received 2021 Open Door Champion Awards from Citizens' Housing & Planning Association (CHAPA). They

were honored as members of the Affirmatively Furthering Fair Housing (AFFH) Community Advisory Committee (CAC) that worked with Boston City Councilor Lydia Edwards on Boston's first in the nation AFFH Zoning Amendment and Boston's new 2021 Assessment of Fair Housing. **NADINE COHEN** also received a 2022 Open Door Champion award from CHAPA at their Fair Housing Symposium. One of four Open Door Champion awardees, Nadine was recognized for her "career commitment to fair housing, legal successes, and innovation."

TARAMATTIE DOUCETTE, Elder, Health and Disability Unit Senior Attorney and director and co-founder of GBLS' Children's Disability Project, was honored as one of Massachusetts Lawyers Weekly's Top Women of Law. The Top Women of Law event "celebrates the achievements of exceptional women lawyers who are pioneers, educators, trailblazers and role models."

MARIA FERNANDES, Welfare Law Unit Senior Paralegal, and **DAVID WHITE**, GBLS Staff Accountant, received Dow-Gardiner-Landrum Awards at GBLS' 2021 Annual Meeting. This award was established in 1985 by the Board of Directors in memory of three former board members: Harry Dow, the first Asian attorney

admitted to the Massachusetts Bar, who was extremely active on GBLS' board and the boards of various community and social services agencies; Bob Gardiner, who was an attorney with significant involvement with community agencies, especially GBLS; and Lily Landrum, a community activist and long-time client-eligible member of GBLS' board. The board created the award to honor staff and board members who demonstrate the same long-term commitment to ensuring that people living in poverty have access to justice as was apparent in the lives of these three board members.

LAURA GAL, Family Law Unit Managing Attorney, was appointed co-chair of the Massachusetts Access to Justice Commission beginning July 2021. Her co-chairs are SJC Justice Serge Georges and Attorney Marijane Benner Browne of Ropes and Gray.

LILIANA IBARA, GBLS' Deputy Director, was elected to the Boston Bar Association Council, the BBA's governing body, whose members help the organization further its mission to provide tools, relationships, and opportunities to develop successful careers and practices for its members.

DANIELLE JOHNSON, then Housing Law Unit Attorney, received a Women's Bar Foundation 2021 Emerging Women Leaders in the Law Award that recognizes the significant professional achievements of women lawyers in the first 12 years of their careers. The award "honors women who have excelled in the legal field while guiding other women in achieving success and supporting their communities through volunteerism and social justice."

SARAH LEVY, Welfare Law Unit Senior Attorney and leader of GBLS' Children's Practice Group, received a 2022 Massachusetts Bar Association Legal Services Award, an annual award presented by the MBA "to an attorney employed by a public or nonprofit agency to provide civil legal services to low-income clients, and who has made a particularly significant or meaningful contribution to the provision of low-income legal services, above and beyond the requirements of his or her position." Sarah was also selected by the Boston Bar Association (BBA) for the steering committee of the new BBA Children and the Law section. During fall 2021 the BBA resumed its efforts to get a Children and Law section started after a two-year hiatus.

DANIEL MANNING, GBLS' Associate Director/Litigation Director, received the Boston Center for Independent Living's Marie Feltin Award. Dan was recognized for litigating "numerous cases with the GBLS team to advance rights and services for low-income people for decades, including the ADA class-action lawsuit against the MBTA."

ALEXANDER MILVAE, then Equal Justice Works Fellow Attorney with GBLS' Asian Outreach Project, was recognized by the City of Malden and its mayor Gary Christenson for his successful efforts with community groups over the years to improve voter access for Asian residents.

ALEXA ROSENBLOOM, then Consumer Rights Unit Senior Attorney, received the Reginald Heber Smith Award at GBLS' 2021 Annual Meeting. The award is presented for building community within and outside GBLS, innovation and excellence in legal work, and for bringing a fresh perspective to GBLS' legal advocacy as an advocate for justice with fewer than ten years of experience.

ROBERT SABLE, Consumer Rights Unit volunteer attorney and former GBLS Executive Director, received a Richard W. "Archie" Southgate Volunteer Award at GBLS' 2021 Annual Meeting. The award was established in 1998 to honor "Archie" Southgate, former Managing Partner of Ropes & Gray, who upon retirement volunteered for three years as a staff

attorney in GBLS' Employment Law Unit and helped to establish the Senior Lawyer Volunteer Program. This award is made annually to honor an outstanding volunteer at GBLS.

LAUREN SONG, Housing Unit Senior Attorney, was selected to participate in the City of Boston's Rent Stabilization Advisory Committee. Mayor Michelle Wu formed the committee to examine local housing conditions and rent stabilization programs in other cities. Committee members are tasked with making recommendations to the mayor and the mayor's Office of Housing on strategies to stabilize Boston rents and protect tenants from displacement.

HANNAH TANABE, Employment Law Unit Senior Attorney, received the 2022 Massachusetts Bar Association Rising Star Award, one of the annual Access to Justice Awards presented by the MBA. The Rising Star Award is "given to an attorney employed by a legal services organization, a public defender organization, or a state or federal prosecutor's office, or an attorney who has engaged in significant pro bono activities, who has been a practicing attorney for seven years or less, who has distinguished herself or himself by a particular accomplishment or body of work that has made a significant and meaningful contribution to access to justice to an underserved population within Massachusetts."

FACES OF GBLS

Ilana Gelfman

Senior Attorney, former Board member

By her resume alone, Ilana Gelfman is a superstar. Before becoming a Senior Attorney in GBLS' Housing Unit, Ilana was an appellate partner at Jones Day, having also served as a judicial clerk at the U.S. Supreme Court, the Second Circuit Court of Appeals, and the District Court for the District of Massachusetts. But she's always been a star to GBLS' clients. Ilana's GBLS bonafides run deep: She was a Skadden Fellow from 2009 to 2011, and more recently she served on GBLS' Board of Directors.

What brought you to GBLS initially and did the same motivation inspire your return?

I first came to GBLS as a summer intern during law school, working with the Shelter Group. I returned the next summer to intern with the Welfare Law Unit; came back after graduation to serve as a staff attorney and fellow; rejoined the organization several years later as a member of the Board of Directors; and, finally, began in my current position in the Housing Unit in early 2021. You might describe my career as a series of returns—homecomings, really—to GBLS. Each time that I returned, my clients were facing new challenges. And each time, I brought back to GBLS a somewhat different skill set, hoping to use it to assist my clients. But the fundamental motivations remained the same: to advocate for individuals, families, and communities who cannot afford representation; to promote systemic change; and to make the justice system a bit more just.

What do you think Board members should know?

Amazing things happen when GBLS is able to represent a person. I've seen my colleagues rise to the challenge again and again. A

colleague in the Consumer Rights Unit recently secured an important trial-court ruling about the resources that are excluded from garnishment, and now his client can afford rent and food. Another colleague helped a tenant with serious disabilities save her housing voucher even though it had been terminated months before. A colleague in the Elder Health and Disability Unit helped a homeless family obtain social security benefits for a child with disabilities and then helped the family use those benefits to find housing. I'm regularly blown away by the intelligence, creativity, and doggedness of my co-workers. They are tremendous advocates for their clients. But there are so many people whom GBLS cannot represent, because we just do not have the capacity to meet the need.

Frankly, it's hard to comprehend the level of unmet need, especially if you have not been in the shoes of a legal aid staff member, telling people calling for help that we do not have the capacity to represent them, or if you have not been in the shoes of a person who cannot find representation, forced to face opposing counsel and a judge without legal assistance.

Board members should understand the enormity of this crisis--and appreciate the importance of the work they are doing to ameliorate it.

You're working on some pretty big projects these days. What excites you most about your current work?

I've been working on some really important impact advocacy. For instance, together with my colleagues in the Housing Unit, I litigated an appeal regarding the validity of Boston's COVID eviction moratorium. We worked with counsel for the Boston Public Health Commission and the City of Boston to secure a stay pending appeal that enabled tenants to stay housed during the height of the Omicron wave. The moratorium (and that court decision) very likely saved lives. The appeal is a great example of the kind of work we do at GBLS. The case was complex, challenging, and fast-paced. Our work responded to a crucial and immediate need. The issue disproportionately affected low-income people and people of color. And our team of attorneys worked collaboratively to reach a phenomenal result. Who wouldn't be excited about work like this?



In Memoriam

We are saddened to note the loss of a cherished community member.

CONSTANCE (CONNIE) ROSSETTI

In 2021, GBLS lost one of our longest serving employees. Constance (Connie) Rossetti was a Senior Paralegal at GBLS, most recently in our Consumer Rights Unit. She worked at GBLS for over 40 years, receiving the GBLS Founder's Award in 2020 for her exemplary service to our clients and community. We all miss her.

Corporation Members

GBLS' Corporation is comprised of members of the community — including lawyers, clients, and interested citizens — who are elected to five-year terms. These individuals serve GBLS by electing the Board of Directors and Officers of the Corporation and by conducting any required business.

- | | |
|-------------------------|---------------------|
| Michael L. Altman | Philip K. Hamilton |
| Isaac D. Bantu | Regina Healy |
| Carey L. Bertrand | Daniel T. Heffernan |
| Richard M. Bluestein | Robert J. Hildreth |
| Bernard J. Bonn | John J. Hitt |
| John E. Bowman | Kay Hideko Hodge |
| Gregory E. Bulger | David A. Kluft |
| Myrnairis Cepeda | Daryl J. Lapp |
| Zachary Coseglia | Paul W. Lee |
| Joanne Daniels-Finegold | William F. Lee |
| Jonathan G. Davis | Donald G. Leka |
| Thomas E. Dwyer | Chelsea A. Loughran |
| Michael B. Elefante | Alex H. MacDonald |
| Pamela Feingold | Richard A. Marks |
| Steven S. Fischman | Martha A. Mazzone |
| Rhys Gardiner | Joseph F. Miglorie |
| Deirdre M. Giblin | John T. Montgomery |
| Lena G. Goldberg | Robert J. Nagle |
| Katherine Haffner | John D. Norberg |

- Stephen H. Oleskey
Rory P. Pheiffer
Michael N. Rader
David W. Rosenberg
David A. Rozenson
Mary K. Ryan
Robert A. Sable
Thomas G. Shapiro
Robert H. Smith
Gary A. Spiess
H. Michael Stevens
Paul R. Sugarman
May Takayanagi
Melissa B. Tearney
Arthur Telegen
Anne Trinke
Steven A. Wilcox
Walter A. Winshall
John G. Wofford
Toni G. Wolfman
Stephen S. Young

Board of Directors

<i>As of June 30, 2022</i>					
Yessenia Alfaro Chelsea Collaborative	Joanne Daniels-Finegold Community Representative Braintree	Eyette Green Community Representative Dorchester	Chelsea Loughran Wolf, Greenfield & Sacks, PC	Lisa Owens Hyams Foundation	Barbara Sullivan Community Representative Winchester
Michael Altman Attorney - GBLS volunteer	Andrew DeVoogd Mintz, Levin, Cohn, Ferris, Glovsky & Popeo, PC	Dorothea Guild Metamorphosis Gallery	Kenneth Luke Office of the Bar Counsel	Salea Perry Community Representative Roslindale	Emily Sy Takeda Pharmaceuticals
Isaac Bantu Salem District Court	Jay Kugler DeYoung Fish & Richardson	Catherine Harris Community Representative Brookline	Julia McLetchie Hogan Lovells	David Phelan State Street Corporation	Melissa Tearney Choate, Hall & Stewart
Milagros Barreto MassCOSH	Iris Diaz Community Representative Dorchester	Lawrence Heffernan Robinson + Cole	Jane Mallei Community Representative Canton	Vincent Pisegna Krokidas & Bluestein LLP	Arthur Telegen Seyfarth Shaw LLP
Tiffany Bentley Burns & Levinson	William Dillon Goulston & Storrs PC	Marlon Hernandez Community Representative Malden	Elaine Marin-Ruff Community Representative Roslindale	Jay Powers Citizens Bank Foundation	Natalicia Tracy Brazilian Immigrant Center, Inc.
Timothy Blank Dechert LLP	Patrick Dinardo Sullivan & Worcester LLP	Jillian Hirsch Hirsch Law LLC	Ronald Marlow Action for Boston Community Development	Alan Rom Rom Law PC.	Anne Trinquet Fiduciary Trust Company
Ruth Bodden Community Representative Mattapan	Rita Dixon Community Representative Mattapan	Peggy Ho Commonwealth Financial	Martha Mazzone Milken Center for Advancing the American Dream	David Rozenson Rozenson Law Offices	Magalis Troncoso Lama Dominican Development Center
John Bowman Bowman & Penski	Daina Estime Project Hope	Kay Hideko Hodge Stoneman, Chandler & Miller LLP	Jennifer Mendonca Locke Lord LLP	Amy Roy Ropes & Gray LLP	Andrew Troop Pillsbury, Winthrop Shaw Pittman LLP
Stephen Brake Nutter, McClennen & Fish, PC	Scott Faust Proskauer Rose LLP	Geoffrey Howell DLA Piper LLP	Christopher Mirick Attorney	Jeffrey Rudin Attorney	Sherri Tucker Community Representative Cambridge
John Carroll Meehan, Boyle, Black & Bogdanow, PC	Mark Ford Wilmer Cutler Pickering Hale and Dorr LLP	Ronda Jackson Community Representative Brookline	Shams Mirza Community Representative - Cambridge	John Siciliano Hemenway & Barnes LLP	Donald Vaughan Burns & Levinson LLP
Robert Carroll Goodwin Procter LLP	Elizabeth Shea Fries Sidley Austin LLP	David Klufft Office of the Bar Counsel	Jurett Mooltrey-Weathers Community RepresentativeSomerville	Christopher Sloan Liberty Mutual Insurance (Ret.)	Kate Wallace Jones Day
Myrnairis Cepeda Community Representative Roxbury	Halley Gilbert Attorney	Stacie Kosinski Rackemann, Sawyer & Brewster	Samuel Moskowitz Davis, Malm & D'Agostine, PC.	Suzanne Small Erich Lindeman Building	Edward Weiss Fenway Sports Group
Sarah Connolly Nixon Peabody LLP	Angela Gomes Sullivan & Worcester LLP	Paulina Laurency-Mathis Community Representative Dorchester	Robert Nagle Interactions LLC	Edwin Smith Morgan, Lewis & Bockius, LLP	Larry Weiss Butterfly Network, Inc.
William Connolly Salary.com	Louis Goodman Retired - Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates	Vern Larkin RMR Group LLC	Edward Naughton Brown Rudnick LLC	Beverly Steed Community Representative - Roxbury	Alma Woodberry Community Representative Mattapan
		Robert Lashway Floyd Advisory LLC		Jeffrey Stoler Potomac Law Group	B. Andrew Zelermyer Attorney

Greater Boston Legal Services

197 Friend Street
Boston, MA 02114

Greater Boston Legal Services (GBLS) provides free legal assistance and representation on civil issues to thousands of legal residents in the city of Boston and 31 surrounding cities and towns.

When they have nowhere else to turn, families and individuals living in poverty, elders, and people with disabilities look to GBLS for help to secure the most basic necessities of life.

Main Office

197 Friend Street
Boston, MA 02114
617-371-1234

800-323-3205 (TOLL-FREE)

Cambridge/Somerville Office

60 Gore Street, Suite 203
Cambridge, MA 02141
617-603-2700

WWW.GBLS.ORG

