



May 23, 2023

**STAFF ATTORNEY
EMPLOYMENT LAW UNIT**

Greater Boston Legal Services (GBLS) is an Affirmative Action / Equal Opportunity / Accessible Employer and strives to ensure that our staff members reflect the diversity of the communities we serve.

Greater Boston Legal Services (GBLS) seeks a staff attorney to join the Employment Law Unit. The attorney will engage in advocacy to advance the workplace rights and economic well-being of low-wage workers, through strategies that include direct legal representation, community-based lawyering in partnership with and on behalf of grassroots worker organizations, litigation (individual, group, and class), and systemic legislative and administrative advocacy to achieve broad-based policy changes.

The attorney may practice in a range of workers' rights issue areas, depending on the needs and priorities of clients and community-based partners, and with a focus on racial and immigrant justice. The areas of work include:

- Unemployment benefits
- Wage theft
- Labor-related immigration (deferred action or U/T visas related to workers' rights enforcement)
- Sick leave
- Paid family and medical leave benefits
- Injured workers' rights
- Workplace-related retaliation

Qualifications: Admission to the Massachusetts Bar, or admitted elsewhere and able to practice in Massachusetts under SJC Rule 3.04, or planning to take the next available Massachusetts Bar; 0-3 years of legal experience; commitment to community lawyering and advancing workers' rights; experience with litigation and/or administrative and legislative policy advocacy; and excellent oral and written communication skills. Fluency in Spanish, Portuguese, Haitian Creole, Cantonese, or Vietnamese is helpful but not required.

Salary is based on a union scale with a starting salary of \$72,000 for a new attorney with no previous legal work experience and \$75,000 with three years of experience. GBLS offers a generous benefits package, retirement contribution, a student loan repayment assistance plan for eligible attorneys, and generous Paid Time Off leave. The attorney will work out of the GBLS Boston office with a hybrid remote work schedule permitted.

Candidates should submit a letter of interest, resume, and brief writing sample to the Human Resources Team via email at jobs@gbls.org. Please refer to Job Code: **ELU-ATT** when applying for this position. Application deadline is June 18, 2023, or until the position is filled.

GBLS values diversity and encourages applicants from a broad range of backgrounds.