

October 09, 2025

ATTORNEY - FELLOWSHIP
Friends of Asian Outreach Center Fellowship

Greater Boston Legal Services (GBLS) is committed to fair employment practices. We are proud to employ a staff with cultural and linguistic competency to work within a variety of communities.

Greater Boston Legal Services (GBLS) seeks an attorney for a two-year fellowship position starting on or shortly after January 15, 2025. The attorney will work in the Asian Outreach Center (AOC).

Using a community lawyering model, AOC provides bilingual and bicultural legal services and support for movement building in the Asian American community. AOC works in conjunction with community organizers to address unjust systems, recognizing that the community and our clients are their own fiercest advocates. Our model enables us to respond to the day-to-day needs of the community and inspires our broader work against systemic inequality. Our major projects include supporting the Southeast Asian community in dealing with deportation procedures, fighting against gentrification and displacement in low-income immigrant neighborhoods, educating nail salon workers about their rights, protecting the voting rights for limited English proficient speakers, assisting immigrants in legal documentation issues, and advocating for language access. **This is a generalist position, with a primary focus on serving the legal needs of households impacted by immigration issues and displacement in their communities.** However, the attorney fellow's work may shift based on the identified needs of the community.

Responsibilities include:

- Managing a caseload that will include full representation cases, as well as counsel and advice, limited assistance representation, and other brief legal services;
- Co-counseling cases with colleagues and providing some supervisory support to other advocates as needed;
- Participating in systemic advocacy that promotes the interests of GBLS clients;
- Providing culturally competent services to all clients;
- Developing and promoting relationships with community partners especially in neighborhoods in Malden, Quincy, and Boston's Chinatown;
- Maintaining up-to-date knowledge and skills in immigration and other relevant practice areas based on client needs;
- Attending virtual and in-person community-based intakes; and
- Conducting know your rights training and presentations to community organizations and partners.

Qualifications: Massachusetts bar admission and previous legal experience assisting clients with immigrations matters is preferred. The ideal candidate also should have substantial experience working with low-income individuals and understanding of community lawyering principles. Flexibility to travel to Malden or Quincy and work some weekends or evenings to accommodate client and community partner

needs. Fluency in Mandarin or Cantonese is required. An attorney with 1 to 3 years of experience is required.

Compensation and Benefits: Salary is based on a union scale with an annual salary range from \$77,500 to \$80,500 for an attorney with 1 to 3 years of experience. GBLS offers a generous benefits package, retirement contribution, a student loan repayment assistance plan for eligible attorneys, and generous Paid Time Off.

Candidates should submit a letter of interest, resume and brief writing sample to the Human Resources Department via email at jobs@gbls.org. Please refer to **job code: AOC-ATT-FELLOW** when applying for this position. **Deadline for applications is November 10, 2025** or until the position is filled. Applications will be reviewed on a rolling basis.

At GBLS, we recognize our strength comes from the unique contributions of each team member. We invite candidates from all walks of life and backgrounds to apply.