



November 04, 2025

INTAKE SPECIALIST

Administration – Centralized Screening Unit (CSU)

Greater Boston Legal Services (GBLS) is committed to fair employment practices. We are proud to employ staff with the cultural and linguistic competency to work within a variety of communities.

GBLS provides free legal services and representation to clients in the greater Boston area who cannot afford private legal representation.

GBLS is seeking a full-time Intake Specialist who will have primary responsibility in assisting applicants for legal services with the intake and eligibility screening process. For clients who are not eligible for GBLS' services or do not have a legal problem, the Intake Specialist will provide referrals to other organizations who are likely to be able to assist the applicants with their situation. The Intake Specialist will spend a significant amount of time on the telephone. Their role is to provide applicants with welcoming, professional and supportive experience. Bilingual applicants are especially encouraged to apply. This position is for 35 working hours per week, with some in-office time and some remote work. The in-office schedule will be based on coverage needs and may change but will be on a regular basis. Normal office operations are Monday through Friday, from 9:00 am to 5:00 pm.

Core Responsibilities:

The Intake Specialist will be directly responsible for the following job duties:

- Assisting applicants with the intake and eligibility screening process in both the telephone and online intake channels.
- Providing referral information to applicants who are found to be ineligible for GBLS' services or who do not have a legal issue.
- Handling confidential client information discreetly.
- Entering client confidential information into the intake form in the program's case management system.
- Working closely with GBLS support staff, leadership, and practice group leaders to provide thorough, accurate, and efficient intake services to applicants.
- Developing strong working relationships with GBLS staff.
- Developing a thorough understanding of the case types accepted by GBLS and staying abreast of changes.
- Interacting with applicants, clients, staff, community partners, and the public in an empathetic, supportive, professional, and welcoming manner.
- Performing other administrative and support functions as needed by the program.

Qualifications:

- 1 to 2 years of prior experience with telephone service in a high call volume environment, with ability to handle a large volume of calls efficiently.
- Demonstrated experience with providing culturally sensitive and accessible services to diverse, low-income client communities.
- Ability and comfort level with collecting personal and confidential information from applicants.
- Comfortable with technology and possessing the ability to master new applications quickly; familiarity with LegalServer and Windows Office Suite (Word, Excel, etc.) a plus.
- Excellent written and oral communication skills.
- Strong attention to detail.
- Strong time management skills.
- Commitment to poverty law issues.
- Bilingual capabilities, especially in Spanish, Portuguese, Haitian Creole, Cantonese, Mandarin, Vietnamese, or any other languages frequently used by GBLS clients, are desirable.

Salary is based on a union scale with annual raises and in which, for example, someone with 4 to 6 years of experience (including academic achievement and/or job-related educational experiences) would earn between \$48,000 and \$50,000, with an additional \$950 annual payment for fluency of a second language besides English. GBLS offers a generous benefits package including low-cost comprehensive health insurance, retirement contribution after 2 years of job retention, paid time off, and ongoing professional development opportunities.

Candidates should submit a cover letter and resume to the GBLS Human Resources Department via email at: jobs@gbls.org. Please refer to **Job Code: CSU-INTAKE** when applying for this position. **Deadline for application is November 24th, 2025**, or until position is filled.

At GBLS, we recognize our strength comes from the unique contributions of each team member. We invite candidates from all walks of life and backgrounds to apply.