



October 29, 2025

**STAFF ATTORNEY (LONG-TERM-TEMPORARY POSITION)
IMMIGRATION LAW UNIT**

Greater Boston Legal Services (GBLS) is committed to fair employment practices. We are proud to employ a staff with the cultural and linguistic competency to work within a variety of communities.

GBLS seeks a full-time attorney to join our Immigration Unit (IU) as part of the Massachusetts Access to Counsel Initiative (MACI). The attorney will primarily represent non-detained and detained clients in removal and bond proceedings before the Immigration Court, the Board of Immigration Appeals, related proceedings before the United States Citizenship and Immigration Services ("USCIS") and, when appropriate, in Federal Court.

Please note that this position is currently funded for seven months, with a strong likelihood of continued funding thereafter, though continuation is not guaranteed.

Responsibilities of the Staff Attorney will include:

- Managing a full immigration caseload and providing direct and appellate representation and assistance to immigrants in removal and bond proceedings at EOIR, the BIA and federal court, where applicable;
- Participating actively in community and legal coalitions to respond to emerging and emergency legal needs in the immigrant community;
- Participating in ongoing training provided through MACI;
- Participating in regularly scheduled MACI team meetings to discuss individual cases, systemic concerns, and other topics as determined by supervisors;
- Assisting with general administrative tasks, and grant reporting as appropriate.
- Other duties as assigned

Qualifications:

- This position is for an attorney with 0 to 4 years of legal experience.
- Massachusetts bar admission required.
- Prior experience in immigration law, particularly removal defense, is strongly preferred. Candidate must be willing and able to represent clients in ICE detention and removal proceedings.
- We are looking for a candidate who takes initiative, is comfortable working with clients from a wide range of backgrounds, and enjoys collaborating with team members and outside organizations/coalitions.

- The candidate must have excellent oral and written communication skills.
- Proficiency in Spanish, Haitian Creole, or Portuguese is preferred but not required.

Salary is based on a union scale, with a starting annual salary range for 2025 from \$76,000 to 82,000 depending on experience. Potential salary increase in the future will be determined by the Collective Bargaining Agreement. GBLS offers a generous benefits package and paid time off policy. A hybrid work schedule is available.

Candidates should submit a cover letter, resume and brief writing sample to the GBLS Human Resources Department via email at jobs@gbls.org. Please refer to Job Code: IU-ATT-LTT when applying for this position. Applications will be accepted until the position is filled but applicants are encouraged to submit applications by **November 14, 2025**.

At GBLS, we recognize our strength comes from the unique contributions of each team member. We invite candidates from all walks of life and backgrounds to apply.